



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 889-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
XXX XX ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23
(c) MARADMIN 164/24, 1 Apr 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo ██████████
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner reenlisted on 22 July 2024 and was eligible for and received a zone D Selective Retention Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 24 July 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 24 July 2006, Petitioner entered active duty.
- b. On 17 September 2010, Petitioner was assigned ADMOS1 0933. On 20 October 2011, Petitioner was assigned ADMOS2 8411. On 1 August 2018, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 0491.
- c. On 24 July 2020, Petitioner entered zone D.
- d. On 8 January 2021, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 7 January 2025.

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e. On 1 October 2022, Petitioner was promoted to Master Sergeant/E-8.

f. In accordance with reference (b), this MARADMIN announced the SRB Program and the Broken Service SRB Program authorized for the FY24 retention campaign which began on 1 June 2023. Marines with an ECC from 1 October 23 to 30 September were encouraged to thoroughly review the contents of this MARADMIN.¹

g. In accordance with reference (c), this MARADMIN announced changes to reference (b). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers.²

h. On 12 July 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted. Career Planner Comments: "SNM requesting 48 month Reenlistment in PMOS. SNM has no jeopardy on contract. SNM rates zone D SRBP if approved before 20240724."

i. On 24 July 2024, Petitioner entered zone E.

j. On 9 December 2024, Petitioner's Reenlistment request was approved. Approved MOS: 0491.

k. On 17 December 2024, Petitioner reenlisted for 4 years and 1 month with an ECC of 16 January 2029.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 12 July 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted requesting a 48 month reenlistment in PMOS and zone D SRB. In accordance with enclosure (2), Petitioner's request was held due to *lack of funding*. On 24 July 2024, Petitioner entered zone E. On 9 December 2024, Petitioner's Reenlistment request was approved by Headquarters, U.S. Marine Corps and on 17 December 2024, Petitioner reenlisted for 4 years and 1 month with no SRB. The Board determined that availability of funding likely would have prevented this issue, therefore under this circumstance, relief is warranted.

¹ Zone D applies to those active component Marines with 14 to 18 years of active military service. Marines with exactly 18 years of active service on the date of reenlistment may be paid a zone D PMOS bonus if they have not previously received a zone D PMOS bonus. Furthermore, a zone D SRB for MOS 0491, E-7 and above, which is capped at \$17,000 for 48 months of additional obligated service was authorized. Zone E applies to those active component Marines with 18 to 20 years of active military service. Marines with exactly 20 years of active service on the date of reenlistment may be paid a zone E PMOS bonus if they have not previously received a zone E PMOS bonus. Furthermore, no zone E SRB for MOS 0491, E-8 and above, was authorized.

² This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

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XXX XX [REDACTED] USMC

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 21/22 July 2024 vice 16/17 December 2024 for a term of 4 years and 6 months vice 4 years and 1 months.

Note: This change may entitle the member to a zone D SRB for PMOS 0491, E-7 and above, which is capped at \$17,000 for 48 months of additional obligated service. Remaining obligated service to 7 January 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/1/2025

