



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 905-25
Ref: Signature Date

██████████
██████████
██████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 31 July 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Commander, Navy Reserve Forces Command memorandum 5420 Ser N1/121 of 28 February 2025 and your response to the opinion.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

You requested to receive the Prior Service Enlistment Bonus for your Navy Reserve enlistment on 3 May 2024. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that you did not meet the eligibility criteria for a Prior Service Enlistment Bonus in accordance with the Reserve Personnel Manual (RESPERSMAN) Article 1100-020. Specifically, the Fiscal Year 2024 Selected Reserve (SELRES) Enlisted Recruiting and Retention Incentive Program guidance directs personnel to RESPERSMAN 1100-020 for Reserve enlisted incentive specific guidance related to service obligations, eligibility and application procedures. Per RESPERSMAN 1100-020, Sailors may only contract a Prior Service Enlistment Bonus at the time of recruitment into the Navy SELRES, or within 90 days thereafter. This policy further indicates that one of the

criteria for enlisted personnel to receive a Prior Service Enlistment Bonus includes having less than 16 years of total military service (TMS). TMS is defined as all periods of military service in commissioned, warrant, flight officer, or enlisted status. This date is adjusted for breaks in service.

A review of your record reflects that you served on active duty from 17 May 2006 to 3 March 2024. After a 2-month break-in-service, you enlisted in the Navy Reserve on 3 May 2024 with 17 years, 9 months and 17 days TMS, rendering you in eligible for a Prior Service Enlistment Bonus. On 8 August 2024, you signed the Written Agreement for Navy Reserve Prior Service Enlistment/Affiliation Bonus (NAVRES Incentive Agreement 1 -2) for any rating/Navy Enlisted Classification and 3-year bonus.

The Board noted that the emails you provided outlined evidence of you being misinformed by the Career Transition Officer regarding eligibility for an enlistment bonus. However, by signing the aforementioned NAVRES Incentive Agreement 1 -2, you acknowledged "I will have no more than 16-year of total military service based on my Pay Entry Base Date upon the date of my prior service enlistment (break in service) and further accepted "that final adjudication of bonus eligibility resides with Commander, Navy Reserve Forces Command." Therefore, in this connection, the Board substantially concurred with the comments contained in the advisory opinion, and determined that a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

8/22/2025

