



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE RD  
ARLINGTON, VA 22204

██████████  
Docket No. 914-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,  
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) COMNAVCRUITCOM msg 102100Z May 19  
(c) OPNAVINST 1160.9A<sup>1</sup>

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by NRC, 26 Mar 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish eligibility for Enlistment Bonus for College Credit (EBCC).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 27 January 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 17 May 2019, Petitioner was awarded the Bachelor of Arts in College of Letters and Science Applied Mathematics from University of ██████████

b. On 14 June 2019, Petitioner enlisted in the Navy for 8 years of which 4 years is considered an active duty obligation. Petitioner's DD Form 1966, Record of Military Processing reflects he enlisted under the Nuclear Field (NF 6YO) Program, with an Enlistment Bonus for Physical Fitness Assessment (EBPFA) - \$2,000; Enlistment Bonus for Source Rate (EBSR) - \$38,000;

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<sup>1</sup> Indicates that enlistment bonuses that are not tied to a specific rating, skill, or program, members may retain these enlistment bonuses regardless of changes to rating, skill, or program if the member remains in the Navy.

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and Active Duty Service Date (ADSD) of 19 February 2020. NAVCRUIT 1133/52, Enlistment Guarantees - Annex "A" was not issued.

c. On 19 September 2019, Petitioner reclassified and issued NAVCRUIT 1133/52, Enlistment Guarantees – Annex "C" to DD Form 4 dated 14 June 2019 that listed Advanced Technical Field/Special Warfare Operator (ATF/SO 6YO) Challenge Program requiring a voluntary 24-month extension; Enlistment Bonus for Recruit Training Command (RTC) PFA (EBPFA) - \$2,000 Bonus; Enlistment Bonus for Physical Screening Test (EBPST) - \$2,000 Bonus; and Enlistment Bonus for Source Rate (EBSR) - \$36,000 Bonus. Additionally, Petitioner signed NAVCRUIT 1133/102, Enlistment Bonus Statement of Understanding reflecting enlistment in the SO/ATF program and entitlement to \$36,000 EBSR; \$2,000 EBPST; and \$2,000 EBPFA based on the 25 July 2019 Enlistment Bonus and Loan Repayment Program message; EBCC was marked as not applicable.

d. On 3 February 2020, Petitioner's DD Form 1966, Record of Military Processing Item 34 - Recertification by Applicant and Correction of Data at the Time of Active Duty Entry amended item 32a to reflect: Advanced Electronic Field/Advanced Electronic Computer Field (AEF/AECF); EBPFA - \$2,000 Bonus; and EBSR - \$10,000 Bonus.

e. On 3 February 2020, Petitioner signed the accession portion of NAVCRUIT 1133/102, Enlistment Bonus Statement of Understanding indicating there were no changes to his enlistment program/rating or accession date and entered active duty in paygrade E-3.

f. On 27 February 2020, Petitioner issued NAVCRUIT 1133/52, Enlistment Guarantees – Annex "D" to DD Form 4 dated 14 June 2019 that listed Advanced Technical Field/Special Warfare Operator (ATF/SO 6YO) Challenge Program requiring a voluntary 24-month extension; Enlistment Bonus for RTC PFA (EBPFA) - \$2,000 Bonus; Enlistment Bonus for Physical Screening Test (EBPST) - \$2,000 Bonus; Enlistment Bonus for Source Rate (EBSR) - \$36,000 Bonus, and Enlistment Bonus for College Credit (EBCC) - \$8,000 Bonus.

g. On 4 April 2020, Petitioner completed Recruit Basic Military Training.

h. On 18 December 2020, Petitioner issued subsequent NAVCRUIT 1133/52, Enlistment Guarantees – Annex "D" to DD Form 4 dated 14 June 2019 that listed Advanced Technical Field/Explosive Ordnance Disposal (ATF/EOD 6YO) Challenge Program requiring a 24-month extension; Enlistment Bonus for Source Rate (EBSR) - \$36,000 Bonus; Enlistment Bonus for Physical Screening Test (EBPST) - \$2,000 Bonus; and Enlistment Bonus for RTC PFA (EBPFA) - \$2,000 Bonus.

i. On 29 April 2022, Petitioner issued NAVCRUIT 1133/52, Enlistment Guarantees – Annex "E" to DD Form 4 dated 14 June 2019 that listed Advanced Technical Field Cryptologic Technician (ATF/CTI 6YO) Program that required a voluntary 24-month extension; Enlistment Bonus for Source Rate (EBSR) - \$15,000 Bonus; Enlistment Bonus for RTC PFA (EBPFA) - \$2,000 Bonus; and Enlistment Bonus for Physical Screening Test (EBPST) - \$2,000 Bonus.

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j. On 12 October 2023, Petitioner completed CTI A PH 1 Chinese Mandarin training, and completed CTI A Chinese Mandarin Phase 2 training on 16 January 2024.

k. On 16 January 2024, Petitioner advanced to CTI3/E4 via special program.

l. On 5 February 2024, Petitioner reported to first permanent duty station, NSA/CSS HAWAII for duty.

m. on 30 April 2024, Petitioner's Master Military Pay Account (MMPA) reflects \$7,000 enlistment bonus was processed for payment.

n. On 7 May 2025, Petitioner issued NAVCRUIT 1133/52, Enlistment Guarantees – Annex "F" to DD Form 4 dated 14 June 2019 that listed Advanced Technical Field Cryptologic Technician (ATF/CTI 6YO) Program that required a voluntary 24-month extension; Enlistment Bonus for Source Rate (EBSR) - \$15,000 Bonus; Enlistment Bonus for College Credit (EBCC) - \$8,000 Bonus; and Enlistment Bonus for RTC PFA (EBPFA) - \$2,000 Bonus.

o. On 19 May 2025, Petitioner's MMPA reflects \$8,000 enlistment bonus was processed for payment.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner met the eligibility criteria to receive a \$8,000 EBCC in accordance with reference (b).<sup>2</sup> However, NAVPERS 1133/52, Enlistment Guarantees – Annex "A" was not issued to capture the \$8,000 EBCC entitlement at the time of Petitioner's enlistment, thereby, rendering him ineligible to receive the incentive. Although the proper administrative requirements were not completed, the Board determined that under these circumstances, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner issued NAVCRUIT 1133/52, Enlistment Guarantees - Annex "A" to DD Form 4 dated 14 June 2024 that listed Option 1: Nuclear Field (NF 6YO) Program with voluntary 24-month extension; Option 2: Enlistment Bonus for Source Rate (EBSR) - \$38,000 Bonus; Option 3: Enlistment Bonus for RTC PFA (EBPFA) - \$2,000 Bonus; and Option 4: Enlistment Bonus for College Credit (EBCC) - \$8,000 Bonus.

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<sup>2</sup> Future Sailors initially classified or reclassified on or after 10 May 2019 in any rating/programs that October through September of any fiscal year and completed a Bachelor Degree or greater were eligible for \$8,000 EBCC. The incentive was payable upon graduation from RTC and may not be recouped due to reclassification or separation.

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Petitioner's Annexes issued at the times of reclassification are modified to include continued entitlement to \$8,000 EBCC. Note: Navy Personnel Command is authorized to correct any other entries affected by the Board's recommendation.

These changes will entitle Petitioner to "\$8,000" EBCC upon graduation from RTC on 4 April 2020.

Note: Petitioner has received two enlistment bonuses totaling \$15,000. The Defense Finance and Accounting Service will complete an audit of Petitioner's records to determine retroactive enlistment bonus entitlement, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/27/2026

