



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 934-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ██████████, USN,  
██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) MILPERSMAN 1160-100, 13 Feb 23  
(c) Career School Listing (CSL), 15 May 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by CMSB memo 1160 Ser B328/035, 6 Feb 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's reenlistment contract of 15 June 2023 was designated as a Selective Training and Reenlistment (STAR), and that he was advanced to E-5 on 2 May 2025.

2. The Board, consisting of ██████████ reviewed Petitioner's allegations of error and injustice on 24 July 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 10 July 2018, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 9 July 2022 and Soft EAOS of 9 July 2023.

b. On 22 March 2019, Petitioner transferred from ██████████ and arrived to ██████████ on 30 March 2019 for duty.

c. On 24 February 2021, Petitioner was issued official change duty orders (BUPERS order: 0551) with required obligated service to June 2024, while stationed in ██████████ with an effective date of departure of March 2021. Petitioner's intermediate (01) activity was ██████████ for temporary duty under

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[REDACTED]

instruction with an effective date of arrival of 7 April 2021. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 30 June 2021 with a projected rotation date (PRD) of June 2024.

d. On 15 March 2021, Petitioner signed an agreement to extend enlistment (NAVPERS 1070/621) for 11 months with a Soft EAOS of 9 June 2024 in order to incur sufficient obligated service for BUPERS order 0551.

e. On 24 March 2021, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 8 April 2021 for temporary duty.

f. In June 2021, Petitioner was awarded Navy Enlisted Classification (NEC) L03A.

g. On 9 June 2021, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 21 June 2021 for duty.

h. On 16 December 2022, Petitioner was advanced to [REDACTED]

i. In accordance with reference (b), the STAR Program offers career designation to first term enlisted Sailors who reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate "C" school. b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class "C" School or a "C" School package, which is listed in reference (a) and the Career Schools Listing (CSL). c. Selective Reenlistment Bonus (SRB), if eligible (not guaranteed).

j. In accordance with reference (c), Rating-NEC HM-L32A (Respiratory Tech) with an OBLISERV of 5 years was listed with the following notes: "1. MPM 1160-100 OUTLINES the OBLISERV requirements for STAR Program reenlistment."

k. On 15 June 2023, 1ST MEDICAL BATTALION issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "Entitled to SRB based on the HM Rating/NEC 0000 SRB zone A Award Level 1.0. The total SRB entitlement is \$14331.10. First installment of \$7165.55 will be deposited to your DDS account by EFT payment when the entitlement has posted to the Master Pay Account."

l. On 15 June 2023, Petitioner reenlisted for 5 years with an EAOS of 14 June 2028 and received a zone A SRB.

m. On 16 April 2024, Petitioner was issued official change duty orders (BUPERS order: 1074) while stationed in [REDACTED] with an effective date of departure of July 2024. Petitioner's ultimate activity was [REDACTED] for duty under instruction with an effective date of arrival of 28 August 2024 with a PRD of May 2025. To include 228 day(s) at [REDACTED] with a graduation date of 02 May 2025.

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[REDACTED]

n. On 30 January 2025, Petitioner was issued official change duty orders (BUPERS order: 0305) while stationed in [REDACTED] with an effective date of departure of May 2025. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 2 June 2025 with a PRD of June 2028.

o. In May 2025, Petitioner was awarded [REDACTED]

p. On 19 July 2024, [REDACTED] notified the Board that "[i]n June 2023 I was the Command Career Counselor at [REDACTED] and I processed [Petitioner's] reenlistment transaction after his approval to attend L32A Respiratory Therapist "C" school. In processing his paperwork, I mistakenly left the verbiage for his Selective Training and Reenlistment (STAR) off of the reenlistment contract and did not submit the NAVPERS 1070/613 for STAR with his transaction in SALESFORCE.

[Petitioner] specifically opted to forgo reenlisting upon graduation of L32A "C" school for the larger SRB as he would be beyond his 6 years of time in service and ineligible for STAR and instead opted to reenlist with the lesser SRB for 0000 and ensuring he locked in his STAR promotion to E5.

This processing error was at no fault to [Petitioner] and he should be eligible for STAR promotion to E5 upon successful completion of [REDACTED]

q. On 31 July 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 26 August 2024 for duty under instruction.

r. On 2 May 2025, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 9 May 2025 for duty.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 15 June 2023, Petitioner reenlisted for 5 years and received a zone A SRB. At the time of reenlistment, Petitioner met the eligibility requirements for the STAR Program. The Board determined that if the Command Career Counselor had submitted Petitioner's STAR request to BUPERS-328 it would have been approved, and Petitioner would have been enlisted under the STAR Program and advanced to E-5 upon earning NEC L32A.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner executed an immediate reenlistment contract (NAVPERS 1070/601) on 15 June 2023 for a term of 5 years listed as "Career designated under MILPERSMAN 1160-100."

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[REDACTED]

Petitioner was advanced to HM2/E-5 on 2 May 2025.

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/4/2025

