



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 945-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 October 25

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/026, 3 Jan 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show the reenlistment of 12 December 2024 for 6 years was cancelled.

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 31 July 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. In accordance with reference (b), A member may receive only one Selective Reenlistment Bonus (SRB) per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new expiration of active obligated service (EAOS) into the next SRB zone.

b. On 20 May 2019, Petitioner entered active duty for 4 years with an EAOS of 19 May 2023 and Soft EAOS of 19 May 2024.

c. In accordance with reference (c), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19),

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except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

d. On 8 September 2022, Petitioner was issued official change duty orders (BUPERS order: 2512) with a required obligated service to March 2026, while stationed aboard [REDACTED] with an effective date of departure of February 2023. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 15 March 2023, with a Projected Rotation Date of March 2026.

e. On 9 December 2022, Petitioner reenlisted for 3 years with an EAOS of 8 December 2025 and received a zone A SRB.

f. On 12 January 2023, the Navy Standard Integrated Personnel System shows that Petitioner extended his enlistment for 3 months with a Soft EAOS of 8 March 2026.

g. On 1 February 2023, Petitioner transferred from [REDACTED] and arrived at [REDACTED] for duty on 17 February 2023.

h. In accordance with reference (d), FY25 SRB Award Plan (N13 SRB 001/FY25), a zone "A" SRB with an award level of 3.0 (\$60,000 award ceiling) for the AC rate was listed. Furthermore, a zone "B" SRB with an award level of 2.0 (\$45,000 award ceiling) for the AC rate was listed.

i. On 16 October 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6-year reenlistment effective 10 December 2024, and a zone A SRB. Petitioner's request was approved by cognizant authority on 4 November 2024.

j. On 10 December 2024, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "Entitled to SRB based on the AC Rating/NEC 0000, SRB zone A, Award Level 3.0. The total SRB entitlement is 550,485.50. First installment of \$25,242.75 will be deposited to your DDS account by EFT payment when the entitlement has posted to the Master Pay Account."

k. On 10 December 2024, Petitioner reenlisted for a term of 6 years with an EAOS of 9 December 2030.

l. On 20 May 2025, Petitioner entered zone B.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that in accordance with reference (b), members may only receive one SRB per zone during a career. On 9 December 2022, Petitioner reenlisted for 3 years and received a zone A SRB. On 16 October 2024, Petitioner signed NPPSC 1160/1 requesting a 6-year reenlistment effective 10 December 2024, and a zone A SRB and

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XXX-XX [REDACTED]

Petitioner's request was erroneously approved by cognizant authority. The Board determined that Petitioner should have been advised that he would not be eligible to receive a second zone A SRB for his 10 December 2024 reenlistment.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 10 December 2024 for 6 years, is null and void.

Note: This change will reestablish the previous EAOS of 8 December 2025 and Soft EAOS of 8 March 2026.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/8/2025

