



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 948-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN, ██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20¹
(c) FY24 SRB Award Plan (N13 SRB 002/FY24), 15 Apr 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by, CMSB memo 1160 Ser B328/027, 5 Feb 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner reenlisted on 24 April 2024 for 6 years and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████ reviewed Petitioner's allegations of error and injustice on 31 July 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 5 October 2015, Petitioner entered active duty and was awarded Navy Enlisted Classification (NEC) T06A in September 2016.

b. On 26 April 2020, Petitioner reenlisted for 4 years with an End of Active Obligated Service (EAOS) of 25 April 2024 and received a zone A SRB.

c. On 10 March 2021, Petitioner signed an agreement to extend enlistment for 4 months with a Soft EAOS (SEAOS) of 25 August 2024 in order to incur sufficient obligated service to execute BUPERS order 0131.

¹ Announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, [REDACTED]

d. In June 2021, Petitioner was awarded NEC 803R.

e. On 5 October 2021, Petitioner entered zone B.

f. On 18 December 2023, Petitioner was issued official change duty orders (BUPERS order: 3523) with a required obligated service to July 2027, while stationed at [REDACTED] with an effective date of departure of May 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 30 June 2024, with a Projected Rotation Date of July 2027.

g. On 30 January 2024, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 39-month agreement to extend enlistment with an SEAOS of 25 November 2027.

h. On 25 April 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6-year reenlistment effective 25 April 2024. Petitioner's request was not approved by cognizant authority.

i. On 15 May 2024, Commanding Officer, Navy Talent Acquisition Group Portland notified BCNR that "[o]n 25 April 2024, [Petitioner] discussed his situation with the Selective Reenlistment Bonus (SRB) help desk. During the conversation, the Master Chief that he spoke with informed him that [Petitioner] was eligible to reenlist and receive the full SRB amount for his rate released on 15 April 2024 in accordance with MILPERSMAN and OPNAVINST 1160.8B. Our career counselor shared these rates with the command on 24 April 2024. In short, [Petitioner] acted fully and reasonably as soon as the information was available to him. Once [Petitioner] began working with our career counselor on 25 April 2024, the command received conflicting information. This precluded the ability to process [Petitioner's] reenlistment and SRB paperwork in time to make it effective before his pending extension went active. The result is that [Petitioner] would miss money he is otherwise entitled to if Navy systems had worked to support his bonus. Therefore, the BCNR should grant [Petitioner's] request to remedy this error and enable him to collect the bonus to which he is entitled."

j. On 30 May 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 4 June 2024 for duty.

k. In March 2025, Petitioner was awarded NEC 806R.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 18 December 2023, Petitioner was issued BUPERS order: 3523 with a required obligated service to July 2027. On 30 January 2024,

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, [REDACTED]

NSIPS/ESR shows a 39-month agreement to extend enlistment. On 15 April 24, reference (c)² was published, authorizing a zone B SRB. On 25 April 2024, Petitioner signed NPPSC 1160/1 requesting a 6-year reenlistment effective 25 April 2024. Petitioner's request was not approved by cognizant authority. In accordance with enclosure (2), NSIPS erroneously shows Petitioner as having 43 months of Operative extensions of enlistment. Petitioner should have 19 months of Operative extensions and 24 months of inoperative extensions to meet OBLISERV. The Board determined that if Petitioner had reenlisted on 24 April 2024 for 6 years, the zone B, FT, 2.0 award level SRB would have been awarded and the 24 month extension would be discounted upon reenlistment.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 39 month agreement to extend enlistment (NAVPERS 1070/621) operative on 26 August 2024, is null and void.

Petitioner was discharged on 23 April 2024 and reenlisted on 24 April 2024 for a term of 6 years.

Note: This change will entitle the member to a zone "B" SRB with an award level of 2.0 (\$45,000 award ceiling) for the FT rate. Remaining obligated service to 25 April 2024 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/8/2025



² FY24 SRB Award Plan (N13 SRB 002/FY24), a zone "B" SRB with an award level of 2.0 (\$45,000 award ceiling) for the FT rate was listed.