



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 986-25  
Ref: Signature Date

████████████████████  
████████████████  
████████████████

Dear ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 4 June 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, as well as the 6 March 2025 advisory opinion (AO) furnished by Headquarters Marine Corps (MMPB-23). The AO was provided to you on 8 April 2025, and you were given 30 days in which to submit a response. Although you were afforded an opportunity to submit a rebuttal, you did not do so.

The Board carefully considered your request to remove your failures of selection. The Board considered your contention that promotion selection boards (PSB) were presented with a fitness report that showed a lower comparative assessment than your record now contains. As evidence, you provided correspondence from the Marine Corps Performance Evaluation Review Board (PERB) approving an increase to the comparative assessment mark from block '4' to block '5' for your fitness report ending 7 December 2021.

The Board, however, substantially concurred with the AO that removal of your failures of selection is not warranted. In this regard, the Board noted the correction to your record resulted in a marginal change that would not have improved the perception of your competitiveness had your record been correct during prior PSBs. The Board also noted that the correction to your comparative assessment only resulted in a slight shift that would not have significantly impacted your competitiveness for promotion. The Board thus concluded that there is no probable material error, substantive inaccuracy, or injustice warranting corrective action. Accordingly,

given the totality of the circumstances, the Board determined that your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

6/13/2025

