



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 991-25  
Ref: Signature Date

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██  
██

Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 29 April 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, as well as the 14 January 2025 decision furnished by the Marine Corps Performance Evaluation Review Board (PERB), and 3 December 2024 advisory opinion (AO) provided to the PERB by the Manpower Management Division Records and Performance Branch. The AO was provided to you on 14 January 2025, and you were given 30 days in which to submit a response. Although you were afforded an opportunity to submit a rebuttal, you did not do so.

The Board carefully considered your request to modify the fitness report for the reporting period 14 July 2018 to 30 May 2019 by changing the comparative assessment to block '5'; updating the Reviewing Officer (RO) comment to read, "Excellent growth potential; highly recommended for promotion, retention, and assignment to resident ILS. Continue to groom for command.;" and updating Section I to read, "Exceptional growth potential, assign to ILS at the end of this tour and assign to career broadening billets, absolute must for command selection." The Board considered your contention that the corrections should be made to accurately reflect the evaluation of the Reporting Senior (RS) and RO.

The Board, however, substantially concurred with the PERB's decision that you did not demonstrate probable material error, substantive inaccuracy, or injustice warranting correction to your comparative assessment. The Board determined that your fitness report is valid as modified in accordance with the applicable Marine Corps Performance Evaluation System (PES) Manual.

In this regard, the Board noted that the PERB approved corrections to your fitness report by including the requested statements to Section I and Section K. The Board determined that your request to modify the comparative assessment is not timely and would negatively impact other officers in the RO's profile. The Board also determined that the comparative assessment at the time of report processing is valid. The PES Manual permits the revision of an assessment of a Marine's conduct or performance; however, a substantive correction is based entirely on facts about the Marine that were unknown when the original report was prepared. In this case, the RO failed to provide any new information about your performance that was not available when the fitness report was processed. Moreover, the RO failed to consider the negative impact changing your report would have on other Marines in his profile more than five years after report processing. The Board thus concluded there is no probable material error, substantive inaccuracy, or injustice warranting corrective action. Accordingly, given the totality of the circumstances, the Board determined that your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

5/9/2025

