



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 997-25
Ref: Signature Date

██
████████████████████████████████████
██
████████████████████████████████

Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 4 June 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, as well as the 14 January 2025 decision furnished by the Marine Corps Performance Evaluation Review Board (PERB), 2 October 2024 advisory opinion (AO) provided to the PERB by the Manpower Management Division Records and Performance Branch, and your response to the AO.

The Board determined that a personal appearance with or without counsel would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record

The Board carefully considered your request to remove or modify your fitness report for the reporting period 3 June 2023 to 29 February 2024 by changing it to not observed. The Board considered your contention that the Reporting Senior (RS) signed and submitted your report after he had been relieved for cause and a new RS was in place. You also contend the Reviewing Officer (RO), having relieved your RS for cause, and knowing he was not your RS when the report was processed, committed a legal error by signing and submitting the report. You assert that the timing of the report and preparation left no other choice but for the RO to assume the role as RS.

[REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]