



Dear [REDACTED]

The Board, however, determined the AN fitness report was valid as written and filed, in accordance with the applicable Performance Evaluation System Manual guidance. The Board, substantially concurring with the AO, noted you did not provide any evidence to support your claims of bias or unfair evaluation by the RS nor did you provide evidence to “substantiate a claim for higher ratings than those awarded.” Additionally, the Board noted this was your first

observed evaluation in the grade of lieutenant colonel “which limits the relevance of any claims regarding impartiality in the absence of prior grade-specific markings for comparison.” Based on the available evidence, the Board concluded there is insufficient evidence of an error or injustice warranting your requested relief.

Sincerely,

6/17/2025

