



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 1098-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████ USNR,
██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1900.4A, 19 Feb 19

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by NPPSC memo 7220 N1, 6 Mar 25
(3) Subject's Naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that he was entitled to 153 months of active duty service for Involuntary Separation Pay (ISP) and inflation adjustment from 30 April 2021 to the date the Board provided relief.

2. The Board, consisting of ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 24 July 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. Petitioner was discharged with an honorable character of service and was issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of 3 August 2004 to 26 June 2007 upon enrollment in service academy. Furthermore, the following is provided: block 12c (Net active services this period) listed 2 years, 10 months, and 24 days.

b. On 16 May 2011, an Officer Appointment Acceptance and Oath of Office (NAVPERS 1000/4) was issued, with a designator code of 1160 in the active U.S. Navy listing block 13 (Permanent grade) ENS, block 14 (Permanent grade date) 27 May 2011, block 15 (Present grade) ENS, and block 16 (Present grade date) 27 May 2011. Petitioner/witness signed this form on 27 May 2011.

c. On 31 March 2021, an Officer Appointment Acceptance and Oath of Office (NAVPERS 1000/4) was issued, with a designator code of 1715 in the inactive U.S. Naval Reserve listing block 18 (Permanent grade) LT, block 19 (Permanent grade date) 1 June 2015, block 20 (Present grade)

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LT, and block 21 (Present grade date) 1 June 2015. Petitioner/witness signed this form on 28 April 2021.

d. Petitioner was discharged with an Honorable character of service and was issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of 27 May 2011 to 30 April 2021 upon non-selection permanent promotion. Furthermore, the following is provided: block 12c (Net active services this period) listed 9 years, 11 months, and 4 days, block 12d (Total prior active service) listed 2 years, 10 months, and 24 days, block 18 (Remarks) listed "...SEPARATION PAYMENT: \$86,032.80, DISBURSING OFFICE SYMBOL: 5922..."

e. On 1 May 2021, Petitioner was assigned to the Navy Reserve-Individual Ready Reserve.

f. On 4 May 2021, Petitioner's Separation Worksheet listed the following comments: "Members HYT payment is based on 120 months, not 153. Local computation is lower than the "NT" line. Final separation payment made in the amount of \$76,113.80. Final separation worksheet saved via DMR for DFAS re-computation."

g. On 11 September 2023, Commander, Navy Personnel Command notified Petitioner that "[p]er SECNAVINST 1920D, Navy Reserve officers who have completed their military service obligations must earn at least 27 retirement points (including gratuitous points) per anniversary year to remain in an active status. Officers who do not earn 27 retirement points in an anniversary year may be transferred to Standby Reserve-Inactive (USNR-S2) status."

h. On 25 September 2023, Commander, Navy Personnel Command notified Petitioner that, "COMNAVPERSCOM letter 1920.6D/27PNT PERS-911 of 11 September 2023 stated that you would be transferred to Standby Reserve-Inactive (USNR-S2) status effective 6 November 2023, due to not earning the required minimum 27 retirement points during your last anniversary year. Per Response received 25 September 2023, you are granted a one-year waiver and will not be transferred to USNR-S2 status at this time. You must earn at least 27 retirement points (including 15 gratuitous points) each anniversary year in order to remain in the Ready Reserve. Your anniversary is May 27th."

i. On 9 November 2023, Petitioner signed a Ready Reserve Transfer Request Service Agreement (NAVPERS 1200/1), to affiliate with a Selected Reserve unit. The request was approved on 27 November 2023 with an effective date the same day.

j. On 3 January 2025, Commander, Navy Personnel Command notified The Honorable Jimmy Panetta, Member, United States House of Representatives that "Thank you for your correspondence of October 22, 2024, on behalf of your constituent, [Petitioner], United States Navy Reserve, regarding follow up questions to Navy Personnel Command letter dated September 20, 2024. Your desire to assist [Petitioner] is appreciated. The Navy Pay and Personnel Support Center reviewed [Petitioner's] request. In accordance with the Chief of Naval Operations Instruction 1900.4A, Separation Pay for Involuntary Separation from Active Duty, prior service is used to calculate total Involuntary Separation Pay. This would increase [Petitioner's] entitlement to Involuntary Separation Pay from 120 months to 153 months. [Petitioner] has been paid for 120 months of Involuntary Separation Pay and is still due 33 months of Involuntary Separation Pay."

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[REDACTED]

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner met the eligibility criteria to receive full ISP in accordance with reference (b).¹ Petitioner's Separation Worksheet and DD Form 214 reflect ISP payment of 120 months of active duty service. However, the Board determined that it appears that Petitioner's initial active duty service of 2 years, 10 months and 24 days was not included in the final ISP calculation. Therefore, the Board determined that under this circumstance, partial relief is warranted.

As to Petitioner's request for inflation adjustments, the Board determined that this was outside their authority and the Defense Finance and Accounting Service will determine amounts due, if any.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Navy Personnel Command (NPC) shall recalculate Petitioner's ISP entitlement and correct Petitioner's DD Form 214 with a separation date this period of 30 April 2021 accordingly.

Note: Once NPC has completed their correction to Petitioner's record, the Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine retroactive ISP entitlement, if any.

That no further changes be made to Petitioner's naval record.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/29/2025

[REDACTED]

¹ Rates of Separation Pay. The amount of separation pay for an individual must be calculated as described in subparagraphs 6a through 6e. a. Full separation pay is 10 percent of the product of the member's years of active military service and 12 times the monthly basic pay to which the member was entitled at the time of discharge or release from active duty. b. Half separation pay is one-half the amount computed under subparagraph 6a. c. To determine years of active military service for use in computing separation pay, count each full month of service that is in addition to the number of full years of creditable service as one twelfth of a year. Disregard any remaining fractional part of a month.