

DEPARTMENT OF THE NAVY BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 1106-25 Ref: Signature Date



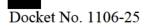
Dear

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 6 May 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies.

You requested to retire as a Builder First Class (BU1)/E-6 based on earning a second Navy and Marine Corps Achievement Medal. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors to include your assertions. However, the Board concluded that in accordance with Bureau of Naval Personnel Instruction 1430.16D, points are only given for awards approved or earned prior to the day of the regularly scheduled Navy Wide Advancement Examination (NWAE). Credit may not be given for awards earned on or after the regularly scheduled date of administration. The Navy and Marine Corps Achievement Medal is worth two advancement points and the Naval Reserve Meritorious Service Medal is worth one point.

A review of your record reflects you enlisted in the Naval Reserve on 16 August 1974. On 16 January 1986, you were advanced to Builder Second Class/E-5. On 15 August 1994, you were awarded the Naval Reserve Meritorious Service Medal (Fifth Award) and awarded your first Navy and Marine Corps Achievement Medal with an ending date of 4 March 1995. In August 1996, you participated in the second with seven award points; you passed the exam but did not meet the minimum multiple required for advancement to BU1/E-6. On 31 December 1996, you transferred to the Retired Reserve without pay and on 7 February 1997,



you were awarded your second Navy and Marine Corps Achievement Medal for the period of 1 March 1989 to 31 December 1996. You transferred to the Retired Reserve with pay effective 31 July 2014.

The Board determined you were not eligible for the awards points associated with the second Navy and Marine Corps Achievement Medal awarded to you after retirement, thereby ineligible for advancement or retirement as a BU1/E-6. Therefore, the Board determined a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.



Sincerely,