



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 1113-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 278/23, 31 May 23  
(c) MARADMIN 164/24, 1 Apr 24  
(d) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by HQMC memo 5420 MMEA, 10 Feb 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner reenlisted on 13 August 2024 and was eligible for and received a tax-free zone C Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 7 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 5 March 2012, Petitioner entered active duty.
- b. On 8 March 2013, Petitioner was assigned ADMOS1 0933. On 8 March 2013, Petitioner was assigned ADMOS2 0311. On 29 September 2016, Petitioner was assigned PMOS 0372.
- c. On 8 October 2020, Petitioner reenlisted for 4 years and 1 month with an Expiration of Current Contract (ECC) of 7 November 2024 and received a zone B SRB.
- d. On 5 March 2022, Petitioner entered zone C.

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e. In accordance with reference (b), announced the SRB Program and the Broken Service SRB Program authorized for the FY24 retention campaign which began on 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN. Zone C PMOS Bonus Eligibility. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone "C" SRB for MOS 0372, E-7 and above, which is capped at \$45,000 for 48 months of additional obligated service was authorized.

f. On 28 March 2024, Petitioner signed an agreement to extend enlistment for 20 months with an End of Active Service (EAS) of 7 July 2026 in order to obligate service to be promoted.

g. In accordance with reference (c), announced changes to reference (b). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

h. Assistant Retention Chief via TFRS Message No: A67194 (FY24 Selective Reenlistment Bonus Update) notified that "[d]ue to budget constraints, MMEA is delaying the approval of requests eligible for a Selective Reenlistment Bonus (SRB). Reenlistments eligible for the SRB will be designated as "Awaiting SRBP." Commands should consider any request in this status as approved, pending the availability of SRB funds. Once SRB funds have been received, MMEA will promptly approve these requests. Any Fiscal Year 2024 Marine being held due to awaiting SRB funds and requiring obligated service for any reason should have their Career Planner immediately contact MMEA-1."

i. On 14 June 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted requesting a 48 month reenlistment in PMOS and zone C SRB. Career Planner Comments: "DCC: (04) SNM is currently deployed and will rate his SRB tax-free, estimated return is early August."

j. On 23 July 2024, Petitioner signed an agreement to extend enlistment for 2 months with an EAS of 7 September 2026 in order to obligate service to be promoted.

k. On 1 August 2024, Petitioner was promoted to Gunnery Sergeant/E-7.

l. Marine Corps Total Force Leave and Earning Statements for the period covered of 1 – 31 August 2024 listed Combat Tax Exclusion effective 1 February 2024.

m. Marine Corps Total Force Leave and Earning Statements for the period covered of 1 – 30 September 2024 listed Combat Tax Exclusion effective 31 August 2024.

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n. In accordance with reference (d), announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. Zone C PMOS Bonus Eligibility. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone "C" SRB for MOS 0372, E-7 and above, which is capped at \$45,000 for 48 months of additional obligated service was authorized.

o. On 18 October 2024, Headquarters, U.S. Marine Corps (HQMC) approved Petitioner's request. Approval Section states, "Note: A reenlistment of 4 years and 1 months, effective 10/23/2024, will result in SRB payment of \$45,000 for 48 months of additional obligated service." Approved MOS: 0372.

p. On 23 October 2024, Petitioner reenlisted for 4 years and 1 month with an ECC of 22 November 2028 and received a zone C SRB.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 14 June 2024, Petitioner's command submitted a FY24 48-month reenlistment in PMOS 0372 with a zone C SRB to HQMC while Petitioner was in a combat tax exclusion area. Petitioner's estimated return from deployment was early August 2024. In accordance with enclosure (2), Petitioner's request was held due to lack of funding. On 18 October 2024, HQMC approved Petitioner's Reenlistment request with zone C SRB, however he was no longer in a tax exclusion status. The Board determined availability of funding would have prevented this issue.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 12/13 August 2024 vice 22/23 October 2024 for a term of 4 years and 3 months vice 4 years and 1 months while in a combat tax exclusion status.

Note: This change will entitle the member to a zone C SRB for PMOS 0372 which is capped at \$45,000 for 48 months of additional obligated service. Remaining obligated service to 7 November 2024 will be deducted from SRB computation.

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any and determine if Petitioner meets the conditions for a tax free SRB.

A copy of this report of proceedings will be filed in Petitioner's naval record.

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4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/14/2025

