



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 1194-25
Ref: Signature Date

██████████
████████████████████
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Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 7 August 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U. S. Marine Corps memorandum 5420 MMEA of 20 February 2025, which was previously provided to you for comment.

On 20 March 2017, you entered active duty. On 15 February 2019, you were assigned ADMOS1 0933.

On 15 October 2020, you reenlisted for 4 years with an Expiration of Current Contract (ECC) of 14 October 2024.

On 1 October 2022, you were promoted to Sergeant/E-5.

On 20 March 2023, you entered zone B.

In accordance with MARADMIN 278/23 published on 31 May 2023, announced the Selective Retention Bonus (SRB) Program and the Broken Service SRB Program authorized for the FY24 retention campaign which began on 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN. Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines

with exactly 10 years of active service on the date of reenlistment may be paid a zone B Primary Military Occupational Specialties (PMOS) bonus if they have not previously received a zone B PMOS bonus. Furthermore, a zone "B" SRB for MOS 1142, E-5, which is capped at \$7,500 for 48 months of additional obligated service was authorized. There was no zone B SRB authorized for PMOS 1164.

In accordance with MARADMIN 065/24 published on 8 February 2024, per the 38th Commandants Planning Guidance, the 11XX community supports the merging of these two PMOS. The Engineer Equipment Electrical System Technician (1142) and Refrigeration and Air Conditioning Technician (1161) will merge into a single MOS, Utilities Systems Technician, creating the MOS designator 1164. Combining these fields results in a multidisciplined, highly skilled Marine that enhances self-support provided to commanders and optimizes logistical support in austere environments. The 1142 and 1161 PMOS fields have complimentary and overlapping skillsets that meet the Commandant's intent to create opportunities for "Marines that can do more," while enabling the service to retain talent IAW The Commandant's Talent Management 2030 Plan...Marines with the PMOS 1142 and 1161 will be recoded to PMOS 1164 (Utilities Systems Technician) on 1 April 2024.

On 1 March 2024, you signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment. Block 32 (remarks) states, "SNM has been identified on the FY25 HSST. SNM is a FY25 Marine therefore a 48-month reenlistment would be required for this RELM. This request is involuntary." The Commanding Officer recommended approval of the request on 1 April 2024.

In accordance with MARADMIN 164/24 published on 1 April 2024, announced changes to MARADMIN 278/23. This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose ECC was in FY24 and FY25 (1 October 2023 to 30 September 2025).

On 1 April 2024, you were assigned Primary Military Occupational Specialties (PMOS) 1164.

On 12 April 2024, your Careerist Active Duty SDA w/Reenlistment/HSST request was submitted and approved by Headquarters, U.S. Marine Corps (HQMC) on 23 July 2024. Approved MOS: 1164.

On 26 July 2024, you reenlisted for 4 years and 3 months with an ECC of 25 October 2028.

On 1 March 2025, you transferred from Monitored Command Codes [REDACTED] and arrived at [REDACTED] on 3 March 2025 for school.

On 31 March 2025, your Commanding Officer issued you an Administrative Remarks (NAVMC 118(11) listing the following: "You are being dis-enrolled from Marine Corps Recruiters School,

Basic Recruiters Course [REDACTED] for not being a good fit for Recruiting duty. You were also found non-compliant with MCO 1326.6 CH 1 as you were out of height and weight standards. Sergeant [C's] height and weight was 65 inches and 185 pounds with a body fat percentage of 20. The max weight for his height is 165 pounds. The max body fat percentage for his age is 19."

On 15 April 2025, you transferred from [REDACTED] and arrived at [REDACTED] on 16 April 2025 for duty.

You requested to receive the FY 2024 zone B SRB for PMOS 1142 in the amount of \$7,500, the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that in accordance with MARADMIN 065/24, published on 8 February 2024, "[t]he Engineer Equipment Electrical System Technician (1142) and Refrigeration and Air Conditioning Technician (1161) will merge into a single MOS, Utilities Systems Technician, creating the MOS designator 1164" effective 1 April 2024. Accordingly, on 1 April 2024, you were assigned PMOS 1164. MARADMIN 164/24 was released on 1 April 2024 and states, "Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025)," however this MARADMIN did not amend the FY24 SRBP to include PMOS 1164. You assert that you submitted RELM in time prior to MARADMIN 065/24 as MOS code 1142, however the bonus was not reported. However, the Board determined your Careerist Active Duty SDA w/Reenlistment/HSST request was not submitted until 12 April 2024, after MARADMIN 065/24 was published and after you were assigned PMOS 1164. On 23 July 2024, HQMC approved your reenlistment in MOS 1164 and on 26 July 2024, you reenlisted for 4 years and 3 months. The Board determined that at the time of submission and at reenlistment, your PMOS was 1164 and no SRB was available for PMOS 1164. Therefore, a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

8/18/2025

[REDACTED]