



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 1231-25
Ref: Signature Date

██
██
██

Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 9 July 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies. In addition, the Board considered the 19 December 2024 decision furnished by the Marine Corps Performance Evaluation Review Board (PERB) and 31 October 2024 advisory opinion (AO) provided to the PERB by the Manpower Management Division Records and Performance Branch. The AO was provided to you on 19 December 2024. Although you were afforded an opportunity to submit a rebuttal, you chose not to do so.

The Board carefully considered your request to remove your fitness report for the reporting period 18 January 2022 to 15 March 2022. The Board considered your contention that you were not afforded the opportunity to be evaluated by a medical provider, although the Marine Corps Body Composition and Military Appearance Program (BCP/MAP) order states that Marines not in compliance with standards require a medical evaluation. You also content there was no screening checklist required prior to attending the course and pre-existing medical issues or body composition issues could have been identified prior to attending. You claim that you were within Marine Corps standards for the semi-annual period.

The Board, however, substantially concurred with the PERB's decision that you did not demonstrate probable material error, substantive inaccuracy, or injustice warranting removal of your fitness report. The Board determined that your fitness report is valid as written and filed in accordance with the applicable Marine Corps Performance Evaluation System (PES) Manual. In

this regard, the Board noted that you received an adverse fitness report for exceeding Marine Corps height and weight standards. In accordance with the PES Manual, your Reporting Senior properly annotated your height, weight, and body fat in items 8d, 8e, and 8f of your fitness report, and included the required Section I comments. The Board also noted that you acknowledged the basis for adversity and availed yourself of your right to submit a statement. In your statement, you took full responsibility for not being within height and weight standards. The Third Officer Sighter reviewed the fitness report, found no factual differences to adjudicate, and concurred with the report as written.

The Board determined your contentions regarding assignment to the BCP and medical evaluation lacks merit. According to the Marine Corps BCP/MAP order, assignment to the BCP is not mandatory. Marines who exceed established standards will take necessary action to return to standards, failure to do so may result in formal assignment to the BCP and administrative actions. The Marine Corps BCP/MAP order also provides that, "Commanders/OICs will ensure Marines receive a medical evaluation from an authorized medical provider . . . prior to being assigned to" BCP or MAP. The Board also determined there is no requirement for a medical evaluation or formal assignment to the BCP prior to rendering a fitness report adverse.

Moreover, the Board found no evidence of a preexisting medical condition and you provided none. The Board determined that the lack of screening checklist for the Food Service SNCO Course is not an error or injustice, and being within Marine Corps standards during the semi-annual period does not invalidate the adverse nature of your contested fitness report. The Board thus concluded there is no probable material error, substantive inaccuracy, or injustice warranting corrective action. Accordingly, given the totality of the circumstances, the Board determined that your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

7/28/2025

