



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No. 1246-25
Ref: Signature Date

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Dear Petitioner,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 23 July 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations and policies, as well as the 17 January 2025 decision by the Marine Corps Performance Evaluation Review Board (PERB) and the 18 November 2024 Advisory Opinion (AO) provided to the PERB by the Headquarters Marine Corps Performance Evaluation Section (MMPB-23). Although you were afforded an opportunity to submit a rebuttal, you chose not to do so.

The Board carefully considered your request to remove the fitness report for the reporting period 3 April 2021 to 19 December 2021 or, in the alternative, modify the contested report to reflect “non-observed.” You contend you submitted the report shortly after departing the command but it was not completed until five months later by a Reporting Senior (RS) with whom you had not formed a RS relationship nor “even had a verbal conversation with.” Further, despite your attempts to reach out to the RS and Reviewing Officer to resolve your concerns, you contend that “due to their unethical behavior they have been removed from the Marine Corps” and you have not received assistance nor a response. You further contend the report is in error because “while on recruiting duty and during the time of COVID 19” you maintained a 1.14 APR (average contracts per recruiter) but your report stated 1.11 APR. Further, you contend the “data” does not support your low marks on the RS or RO profiles.

The Board, however, determined the fitness report was valid as written and filed, in accordance with the applicable Performance Evaluation System Manual Guidance. The Board, concurring

with the AO, noted you did not submit any supporting evidence beyond your own assertions to support your arguments that you had no relationship with the RS, your APR was incorrect, and your performance warranted higher ratings. Thus, the Board concluded there is insufficient evidence of an error or injustice warranting removal or modification of the contested report. Accordingly, given the totality of the circumstances, the Board determined that your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

8/5/2025

