



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No. 1254-25
Ref: Signature Date

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Dear Petitioner,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 9 July 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies. In addition, the Board considered the 19 December 2024 decision furnished by the Marine Corps Performance Evaluation Review Board (PERB) and the 24 November 2024 advisory opinion (AO) provided to the PERB by the Manpower Management Division Records and Performance Branch. The AO was provided to you on 19 December 2024. Although you were afforded an opportunity to submit a rebuttal, you chose not to do so.

The Board carefully considered your request to remove your fitness report for the reporting period 15 June 2022 to 4 August 2022. The Board considered your contentions that there is no record of your physical fitness test (PFT) failure or any PFT conduct during the SNCO Academy in your electronic record. You claim that you passed the initial PFT to enroll in the Academy. You also claim that other students were disenrolled prior to the PFT due to COVID and you were sick; however, instead of being dropped one week before graduation you decided to forego medical, attempted the final PFT, and failed. You then graduated from the course.

The Board, however, substantially concurred with the PERB's decision that you did not demonstrate probable material error, substantive inaccuracy, or injustice warranting removal of your fitness report. The Board determined that your fitness report is valid as written and filed in accordance with the applicable Marine Corps Performance Evaluation System (PES) Manual. In this regard, the Board noted that you received an adverse fitness report for failing the PFT. In

accordance with the PES Manual, “PFTs taken for CG or IG inspections or as part of formal school or course induction will also be appropriately recorded in item 8b. A failure of any officially sanctioned PFT renders the report adverse.” The Board also determined that your reporting officials properly recorded your PFT score in item 8b of your fitness report and included the required Section I directed comments. The Board also noted that you acknowledged the basis for adversity and availed yourself of your right to submit a statement. In your statement, you accepted full responsibility for your shortcomings. The Board noted, too, that the Third Officer Sighter reviewed your fitness report, found no factual differences to adjudicate, and concurred with the adverse nature of the report. The Board thus concluded there is no probable material error, substantive inaccuracy, or injustice warranting corrective action. Accordingly, given the totality of the circumstances, the Board determined that your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

7/28/2025

