



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 1263-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20, 15 Apr 20  
(c) FY23 SRB Award Plan (N13 SRB 001/FY23), 26 Oct 22

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB memo [REDACTED]  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 10 February 2023 for a term of 6 years vice 3 years and received the maximum Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 7 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 26 August 2019, Petitioner entered active duty for 4 years with an Expiration of Active Obligated Service (EAOS) of 25 August 2023 and Soft EAOS (SEAOS) of 25 August 2025.

b. In accordance with reference (b), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

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c. In September 2020, Petitioner was awarded Navy Enlisted Classification (NEC) G02A. In August 2021, Petitioner was awarded NEC G11A.

d. On 13 October 2021, Petitioner was issued official change duty orders (BUPERS order: [REDACTED] 1) while stationed at [REDACTED] with an effective date of departure of January 2022. Petitioner's (01) intermediate activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 15 January 2022. Petitioner's ultimate activity was [REDACTED] with an effective date of arrival of 28 February 2022, with a projected rotation date (PRD) of February 2026.

e. On 18 January 2022, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]) while stationed at [REDACTED] with an effective date of departure of January 2022. Petitioner's (01) intermediate activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 15 January 2022. Petitioner's ultimate activity was [REDACTED] with an effective date of arrival of 28 March 2022, with a PRD of March 2026.

f. On 28 January 2022, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 28 January 2022 for temporary duty.

g. On 14 February 2022, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 14 February 2022 for duty.

h. In accordance with reference (c), FY23 SRB Award Plan (N13 SRB 001/FY23), a zone "A" SRB with an award level of 2.5 (\$45,000 award ceiling) for the AWR rate was listed.

i. In accordance with Navy Standard Integrated Personnel System (NSIPS), SRB Precertification: Zone A SRB Approved for 72 month reenlistment effective 10 February 2023.

j. On 31 January 2023, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6-year reenlistment effective 10 February 2023 and SRB. Petitioner's request was approved by cognizant authority on 13 February 2023.

k. On 6 February 2023, Deputy Chief of Naval Personnel notified Petitioner that he was authorized immediate in-rate reenlistment in the Active Component (AC) component with an end date of June 2024.

l. On 10 February 2023, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "Reenlisted this date. Entitled to SRB based on AWR/0000 SRB zone "A". The total SRB entitlement is \$41,372.60. First installment is \$20,888.25."

m. On 10 February 2023, Petitioner reenlisted for 3 years with an EAOS of 9 February 2026 and received a zone "A" SRB.

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## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 31 January 2023, Petitioner signed NPPSC 1160/1 requesting a 6-year reenlistment effective 10 February 2023. NSIPS reflects Petitioner was approved for a 72 month reenlistment and zone A SRB. On 10 February 2023, Petitioner reenlisted, however his reenlistment was processed for 3 years vice the approved 6 years. The Board determined that if Petitioner's contract was executed correctly, he would have received the maximum SRB.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 10 February 2023 was for a term of 6 years vice 3 years.

Note: This change will entitle the member to a zone "A" with an award level of 2.5 (\$45,000 award ceiling) for the AWR rate. Remaining obligated service to 25 August 2023 will be deducted from SRB Computation. Furthermore, the Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/18/2025

