



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

Docket No. 1275-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20, 15 Apr 20  
(c) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB memo 1160 Ser B328/162, 14 Feb 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 3 February 2025 and was eligible for a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 14 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 4 February 2021, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 3 February 2025 and Soft EAOS of 3 February 2027.

b. In June 2022, Petitioner was awarded Navy Enlisted Classification (NEC) L03A. In August 2024, Petitioner was awarded NEC L02A.

c. On 20 August 2024, Petitioner was issued official change duty orders (BUPERS order: [REDACTED] with required obligated service to September 2027, while stationed in [REDACTED] [REDACTED] with an effective date of departure of August 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 14 September 2024 with a projected rotation date (PRD)

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of September 2027. "Obligated service to SEP 2027 Is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Early reenlistment authorization refer to NAVADMIN 150-13. Your initial contact for questions about OBLISERV Is your command career counselor (CCC). Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106. PARA 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors...OBLISERV must be obtained within 30 days of receipt of these orders and prior to transfer."

d. On 29 August 2024, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 14 September 2024 for duty.

e. On 15 January 2025, Petitioner signed a command career request (NPPSC 1160/1) requesting a 3-year reenlistment effective 3 February 2025 and SRB. Petitioner's request was approved by cognizant authority on 4 February 2025.

f. On 3 February 2025, Commanding Officer, 1<sup>st</sup> Marine Raider Battalion notified Director, Military Personnel Plans and Policy Division (OPNAV N130) requesting a 35 Day Waiver request for [Petitioner], USN, stating that, "[i]n accordance with reference (a) [Petitioner] submitted his reenlistment request meeting both internal and external timeline requirements. The SRB precertification request was not submitted to the SRB desk via NSIPS as per the required 35-day prior to the requested reenlistment date. My command team was unaware of the tools available to check the status of SRB requests and was unfamiliar with the requirements of ref (a); specifically, that the CCC was on paternity leave with secondaries on TDY for operational requirements. Once it was discovered that an SRB request had not been received by the SRB helpdesk the requested reenlistment date was within the 35-day requirement of ref (a). The improper submittal of the SRB request was sole responsibility of my command team.

I conducted a fact finding to determine the following root cause and corrective action. My Command Team failed to verify that my assigned collateral duty Command Career Counselor (CCC) failed to submit required documents for precertification of SRB..."

g. On 5 February 2025, SRB/SDAP/STAR Manager notified USSOCOM MARSOC (USA) that, "[w]e can't make a[n] SRB for the past and NSIPS won't let you submit a SRB for the past. You are good to submit the SRB for any day in the future and redo the reenlistment."

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 20 August 2024 Petitioner was issued orders 2334 with an OBLISERV to September 2027 which was required within 30 days of issuance and prior to transfer. On 29 August 2024, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 14 September 2024 for duty. On 15 January 2025, Petitioner signed NPPSC 1160/1 requesting a 3-year reenlistment effective 3 February 2025 and SRB. When the Command Career Counselor failed to submit the member's precertification via NSIPS 35 to 120 days in advance to BUPERS-328 for approval, a 35 Day Waiver Request on Petitioner's behalf was submitted on the requested reenlistment date. The request was denied on

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5 February 2025. The Board determined that Petitioner should have been advised to sign a NAVPERS 1070/613 prior to transfer and if the CCC had submitted the SRB precertification in a timely manner, it would have been approved. On 3 February 2025, Petitioner would have been eligible to reenlist for 3 years and receive an SRB.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner executed an administrative remarks (NAVPERS 1070/613) on 20 August 2024 agreeing to extend enlistment for 7 months for OBLISERV to September 2027.

Petitioner was discharged on 2 February 2025 and reenlisted on 3 February 2025 for a term of 3 years.

Note: This change will entitle the member to a zone "A" with an award level of 3.0 (\$60,000 award ceiling) for the HM/L02A rate/NEC.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/24/2025

