



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 1282-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 278/23, 31 May 23  
(c) MARADMIN 164/24, 1 Apr 24  
(d) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by HQMC memo [REDACTED]  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received the Fiscal Year 2024 (FY24) Aircraft Maintenance Kicker.

2. The Board, consisting of [REDACTED], [REDACTED], [REDACTED] reviewed Petitioner's allegations of error and injustice on 14 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 8 August 2011, Petitioner entered active duty. On 31 August 2012, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 6323. On 23 May 2018, Petitioner was assigned ADMOS2 6017.

b. On 8 August 2021, Petitioner entered zone C. On 12 August 2021, Petitioner reenlisted for 4 years with an end of current contract (ECC) of 11 August 2025. On 10 December 2021, Petitioner transferred from Monitored Command Codes (MCC) [REDACTED] and arrived at MCC [REDACTED] on 7 January 2022 for duty. On 3 October 2022, Petitioner was assigned ADMOS1 6053.

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XXX XX [REDACTED] USMC

c. In accordance with reference (b), announced the Selective Retention Bonus (SRB) Program and the Broken Service SRB Program authorized for the FY24 retention campaign which began on 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN. Aircraft Maintenance Kicker. Gunnery Sergeants and below in Zones A, B, or C within the 61xx, 62xx, 63xx, 6531 Primary Military Occupational Specialties (PMOS) are eligible and will rate a \$25,000 kicker in addition to the PMOS bonus amount listed in paragraph(s) 6.a, 6.b, and 6.c. If no PMOS bonus is listed, the Marine rates the lump sum kicker of \$25,000. The following conditions must be met: 1) must possess at least one Necessary MOS (NMOS) and current qualification of: 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017- Collateral Duty Quality Assurance Representative (CDQAR), 6018-Quality Assurance Representative (QAR), or 6242-Flight Engineer; 2) reenlist for 48 months; and 3) must be currently assigned to the below Monitored Command Codes (MCC), and agree to remain in a specified MCC for the first 24 months (following the end of their current contract). MCCs authorized for the Aircraft Maintenance Kicker: "...[REDACTED]..."

d. On 1 August 2023, Petitioner signed an agreement to extend enlistment with an end of active service of 11 September 2025 in order to obtain obligated service for promotion. On 1 September 2023, Petitioner was promoted to Gunnery Sergeant/E7.

e. In accordance with reference (c), announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. Marines who reenlist on or after 10 October 2024 are eligible for the FY25 SRB. Eligibility includes: 3.a. Any regular component first-term or career Marine with an ECC from 10 October 2024 to 30 September 2025.

f. On 21 May 2024, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48 -month reenlistment and \$25,000 Aircraft Maintenance Kicker. Petitioner's Commanding Officer recommended approval of his request on 24 May 2024. On 10 June 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted to Headquarters, U.S. Marine Corps (HQMC).

g. In accordance with reference (d), announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. Aircraft Maintenance Kicker. Staff sergeants and below in Zones A & B within the 61xx, 62xx, 63xx, 6531 Primary Military Occupational Specialties (PMOS) are eligible and will rate a \$14,000 kicker in addition to the PMOS bonus amount listed in paragraph(s) 5.a and 5.b. If no PMOS bonus is listed, the Marine rates the lump sum kicker of \$14,000. The following conditions must be met: 1) must possess at least one Necessary MOS (NMOS) for qualification of: 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017-Collateral Duty Quality Assurance Representative (CDQAR), 6018-Quality Assurance Representative (QAR), 6242-Flight Engineer, or 6516-Quality Assurance/Safety Observer; 2) reenlist for 48 months of additional obligated service.

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h. On 30 October 2024, HQMC approved Petitioner's Careerist Active Duty Reenlistment request. Bonus Text states: "This request does not rate a BSSRB or SRB IAW MARADMIN 483/24." Approved MOS: 6323. On 1 November 2024, Petitioner reenlisted for 4 years and 10 months with an ECC of 31 August 2029.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 10 June 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted to HQMC requesting a 48-month reenlistment in PMOS 6323 and Aircraft Maintenance Kicker. In accordance with enclosure (2), *Petitioner's request was held due to lack of funding*. On 9 October 2024, reference (d) was published, reducing the Aircraft Maintenance Kicker to Staff Sergeants and below, making him ineligible to receive it. On 1 November 2024, Petitioner reenlisted for 4 years and 10 months. The Board determined availability of funding would have prevented this issue, therefore relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 30 September 2024/1 October 2024 vice 31 October/1 November 2024 for a term of 4 years and 11 months vice 4 years and 10 months. Note: This change will entitle the member to \$25,000 Aircraft Maintenance Kicker.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/24/2025

[REDACTED]