

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 1291-25 Ref: Signature Date

Dear ,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 2 July 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations and policies, as well as the 19 December 2024 decision by the Marine Corps Performance Evaluation Review Board (PERB) and the 7 October 2024 Advisory Opinion (AO) provided to the PERB by the Headquarters Marine Corps Performance Evaluation Section (MMPB-23). Although you were afforded an opportunity to submit a rebuttal, you did not do so.

The Board carefully considered your request to remove the annual (AN) fitness report for the reporting period 24 October 2022 to 3 February 2023 because the report was "written as an extended annual report during an incorrect occasion" and correction of your record is required to "correct [your] profile and allow for future reports to process and allow future promotion." In support of your request, the Reporting Senior (RS) submitted a letter stating the contested report was "written and submitted erroneously" because it was "incorrectly extended." The RS further notes "the error was identified by MMRP and since has been corrected by MRO and removing this fitness report will finalize and correct his fitness report inventory."

The Board, however, determined the AN fitness report was valid as written and filed, in accordance with the applicable Performance Evaluation System Manual guidance. The Board, substantially concurring with the AO, noted the report is not marked as "extended" and there are no comments in sections I and/or K suggesting the report was submitted as an extended report. Further, the Board substantially concurred with the AO that an error related to an incorrect

reporting occasion does not invalidate the report and can be resolved separately as an administrative correction. Based on the available evidence, the Board concluded there is insufficient evidence of an error or injustice warranting your requested relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

