



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 1321-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20, 15 Apr 20  
(c) FY24 SRB Award Plan (N13 SRB 002/FY24), 15 Apr 24  
(d) FY24 SRB Award Plan (N13 SRB 003/FY24), 12 Aug 24  
(e) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB memo [REDACTED]  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 14 November 2024 and was eligible for a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 14 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 16 November 2020, Petitioner entered active duty with an End of Active Obligated Service (EAOS) of 15 November 2024 and Soft EAOS of 15 November 2025. Furthermore, "Training Five-Year Obligator Program for SECF/5YO rating per current directives. I understand that this agreement becomes binding upon execution, and may not be canceled, except as set forth in MILPERSMAN 1160-040."

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b. On 11 March 2022, Petitioner signed an agreement to extend enlistment for 12 months to with a Soft EAOS of 15 November 2026 in order to incur sufficient obligated service for accelerated advancement to ETV3.

c. In March 2022, Petitioner was awarded Navy Enlisted Classification (NEC) T19A.

d. On 13 June 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6-year reenlistment effective 14 November 2024, and a zone A SRB. Petitioner's request was approved by cognizant authority on 14 June 2024.

e. On 3 December 2024, [REDACTED], CSS-1/SIC Command Career Counselor (CCC), notified [REDACTED], CCC that, "[Petitioner]: SRB was denied by the SRB help desk. The Sailor was reenlisting for 72 months, which took him out 24 months past his current EAOS. You did not remove the 12 month extension that was discounted for this reason when you submitted the precept on 08 August. [REDACTED] denied this because it would cost the Sailor money. It will need to be resubmitted for reenlistment that is within 12 months (NOV 2025) of his new EAOS now that his extension went active (new EAOS Nov 2026), or if that NEW EAOS will put him into a new zone he may have to submit a BCNR so that he does not miss his zone A opportunity...You will have to talk to [Petitioner] to see what the Sailor wants to do."

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 11 March 2022, Petitioner signed a second agreement to extend enlistment for 12 months. On 13 June 2024, Petitioner signed NPPSC 1160/1 requesting a 6-year reenlistment effective 14 November 2024, and a zone A SRB. Petitioner's SRB was denied due to administrative error. In accordance with reference (b), "Sailors who have inoperative extension time through a 5 or 6-year obligation program may continue to have up to 24 months of inoperative extension time count towards the SRB calculation provided the reenlistment results in a new EAOS that is at least 24 months day-for-day past their current extended EAOS. This calculation is performed automatically by BUPERS-328. Local commands are not authorized to cancel or change extensions for the purpose of immediate SRB reenlistment." The Board determined that a 6 year reenlistment on 14 November 2024 would have met the requirements listed in reference (b), Petitioner would have received a zone A SRB, and 24 months of inoperative extensions would have been discounted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged on 13 November 2024 and reenlisted on 14 November 2024 for a term of 6 years.

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Note: This change will entitle the member to a zone "A" with an award level of 2.5 (\$60,000 award ceiling) for the ETV rate. Remaining obligated service to 15 November 2024 will be deducted from SRB Computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/24/2025

[REDACTED]