



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 1335-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████ ██████████, USNR, ██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) BUPERSINST 1430.16G  
(c) NAVADMIN 131/23

Encl: (1) DD Form 149 w/attachments  
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish advancement to Aviation Ordnanceman First Class (AD1)/E-6 from the August 2023 (Cycle 113) Navy Wide Advancement Exam (NWAE).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 13 May 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Reference (b) Commanding Officers and Officers in Charge are authorized to submit exception to policy requests with Command Immediate Superior in Command endorsement within 6 months after the exams limiting date. The August exam limiting date is 30 June of the next year. Additionally, the policy specifies that points are only given for awards approved or earned prior to the day of the regularly scheduled NWAE. Maximum award points authorized for E6 candidates is 12 points. Joint Service Achievement Medal (JSAM) is worth two advancement points, Navy and Marine Corps Achievement Medal (N&MCAM) is two points and Flag Letter of Commendation (FLOC) is one point.

b. On 8 April 2009, Petitioner entered the Navy Reserve.

c. Petitioner awarded FLOC for period of 1 June 2014 to 1 November 2014.

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- d. On 16 September 2018, Petitioner advanced to AD2/E-5.
- e. Petitioner awarded a JSAM for period of 1 April 2018 to 5 December 2018.
- f. Petitioner awarded a N&MCAM (First Award) for period of 14 April 2018 to 19 July 2019.
- g. On 19 May 2023, Petitioner awarded a N&MCAM (Second Award) for the period of October 2022 to April 2023.
- h. In August 2023, Petitioner participated in Cycle 113 NWAE and passed not advanced.
- i. On 1 May 2025, Navy Education and Training Processional Development Center confirmed adding two awards points to Cycle 113 NWAE would change Petitioner's final multiple score (FMS) to 119.64, exceeding the minimum multiple required (MMR) of 119.26 for advancement to AD1/E-6 effective 16 June 2024 with a time-in-rate (TIR) date of 1 January 2024.

## CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the eligibility requirements to participate in the August 2023 (Cycle 113) NWAE in accordance with references (b) and (c). A review of Petitioner's record indicates he earned seven awards points; however, his second N&MCAM was improperly entered into his Awards Record with an ending date of 4 December 2023. As a result, Petitioner only received credit for five awards points during the Cycle 113 NWAE, thereby impeding his eligibility for advancement to AD1/E-6. In May 2025, Petitioner's Awards Record was updated to reflect earning the N&MCAM (Second Award) with an ending date of 19 May 2023. Therefore, the Board determined under this circumstance, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the August 2023 (Cycle 113) NWAE is amended to reflect Awards 7 vice 5; FMS 119.64 vice 117.64; and Final Status: Selected vice PNA-PTS 0.0/1.5; the MMR was 119.26.

Petitioner was advanced to AD1/E-6 effective 16 June 2024 with a TIR date of 1 January 2024.

A copy of this report of proceedings will be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the

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Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/3/2025

