



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 1360-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23
(c) MARADMIN 164/24, 1 Apr 24
(d) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 20 Feb 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner reenlisted on 18 October 2024 and was eligible for and received a zone B Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 14 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 21 September 2015 Petitioner entered active duty and was assigned Primary Military Occupational Specialties (PMOS) 7212 on 22 September 2016.

b. On 20 February 2020, Petitioner reenlisted for 4 years and 8 months with an Expiration of Current Contract (ECC) of 19 October 2024 and received a zone A SRB and entered zone B on 21 September 2021.

c. On 27 December 2023, Petitioner signed an agreement to extend enlistment for 15 months with an End of Active Obligated Service (EAS) of 19 January 2026 in order to obligate service for promotion. On 1 January 2024, Petitioner was promoted to Staff Sergeant/E-6.

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[REDACTED]

d. On 14 June 2024, Petitioner's Careerist Active Duty Extension request was submitted to Headquarters, U.S. Marine Corps (HQMC) requesting a 48 month reenlistment in PMOS and SRBP.

e. On 22 October 2024, Petitioner transferred from Monitored Command Codes [REDACTED] and arrived at [REDACTED] on 23 October 2024 for school.

f. On 4 November 2024, HQMC approved Petitioner's Careerist Active Duty Extension request for 24 months. Approved MOS: 7212.

g. On 18 November 2024, Petitioner signed an agreement to extend enlistment for 24 months with an EAS of 19 January 2028 in order obligate service for [REDACTED].

h. On 13 December 2024, Petitioner was assigned [REDACTED]

CONCLUSION

Upon review and consideration of all the evidence of record and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 14 June 2024 Petitioner's command submitted a 48 month reenlistment request and SRB to HQMC. In accordance with enclosure (2), *the request was held due to lack of funding*. Petitioner was subsequently approved on 10 December 2024 for a 24-month extension by HQMC without the SRB, as a prior extension went into effect on 19 October 2024 that moved him out of the FY25 cohort. The Board determined availability of funding would have prevented this issue.

RECOMMENDATION

That Petitioner's naval record be corrected where appropriate to show that:

Petitioner's 24 months agreement to extend enlistment (NAVMC 321A) executed on 18 November 2024 is null and void.

Petitioner was discharged on 17 October 2024 and reenlisted on 18 October 2024 for a term of 4 years and 1 month.

Note This change will entitle the member to a zone B SRB for PMOS 7212, E-6 & above, which is capped as \$23,750 for 48 months of additional obligated service. Remaining obligated service to 19 October 2024 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the

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[REDACTED]

Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/24/2025

[REDACTED]