



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

Docket No. 1382-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G
(c) NAVADMIN 274/22

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by NPC (PERS 8031), 27 Mar 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to compare the September 2023 (Cycle 260) Navy Wide Advancement Examination (NWAE) to the missed March 2023 (Cycle 259) NWAE.

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 13 May 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Reference (b) Commanding Officers and Officers in Charge are authorized to submit exception to policy (ETP) requests with Command Immediate Superior in Command endorsement within 6 months after the exams limiting date. The March exam limiting date is 31 December of the same year and the September exam limiting date is 30 June of the next year.

b. Reference (c) specified the deadline for advancement candidates to complete Professional Military Knowledge-Eligibility Exam (PMK-EE) was 31 January 2023; minimum time-in-rate (TIR) for E-5 candidates was 1 July 2022; and candidates taking the E-5 NWAE had their performance mark average (PMA) computed using all evaluations in the current pay grade that fell within the 1 December 2021 to 28 February 2023 period.

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[REDACTED]

- c. On 8 January 2021, Petitioner advanced to Engineman Third Class (EN3)/E-4.
- d. On 2 May 2021, Petitioner completed PMK-EE for E-5.
- e. Petitioner issued Periodic evaluation for period of report from 25 May 2021 to 15 June 2022 and received a Must Promote promotion recommendation.
- f. In September 2023, Petitioner participated in Cycle 260 NWAE and was selected for advancement to EN2/E-5.
- g. On 21 February 2024, Commanding Officer [REDACTED] submitted an ETP to the Director, Military Personnel Plans and Policy (N13) stating Petitioner was not afforded the opportunity to take March 2023 (Cycle 259) NAWA while in a temporary additional duty status in [REDACTED] from 14 February to 5 May 2023 in [REDACTED]. Petitioner's examination was forwarded to the Educational Services Officer (ESO) for Surface Warfare Schools Command and there was an issue with the member's worksheet. When attempting to take the substitute exam, the ESO stated they did not have an exam for the member.
- h. On 16 June 2024, Petitioner advanced to EN2/E-5.
- i. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.
- j. On 7 April 2025, Naval Education Training and Professional Development Center completed a standard score comparison of Petitioner's September 2023 (Cycle 260) NWAE to the missed March 2023 (Cycle 259) NWAE and determined his final multiple score (FMS) of 118.70 exceeded the minimum multiple required (MMR) of 88.61 for advancement to EN2/E-5 effective 16 October 2023 with a TIR date of 1 July 2023.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner met the eligibility criteria to participate in Cycle 259 NWAE per references (b) and (c). However, Petitioner was unable to participate in the exam due to Command administrative error. Therefore, the Board determined under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

After comparison of September 2023 (Cycle 260) NWAE to the March 2023 (Cycle 259) NWAE, Petitioner received the following scores: Standard Score 098/67.20; PMA 3.80/48.00;

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Service in Pay Grade (SIPG) (0206)/00.50; Awards 00.00, Education 0.00; passed not advanced (PNA) 3.00/03.00; and FMS/MMR = 118.70/88.61. Final Status: Selected.

Petitioner advanced to EN2/E-5 effective 16 October 2023 vice 16 June 2024 with a TIR date of 1 July 2023 vice 1 January 2024.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/3/2025

[REDACTED]