



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 1400-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD [REDACTED]
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23
(c) MARADMIN 164/24, 1 Apr 24
(d) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 13 Feb 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received the Fiscal Year 2024 (FY24) Aircraft Maintenance Kicker.

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 14 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 16 May 2011, Petitioner entered active duty. On 28 January 2012, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 6154. On 13 February 2012, Petitioner was assigned ADMOS1 7313. On 7 June 2017, Petitioner was assigned ADMOS2 6199.

b. On 20 January 2021, Petitioner reenlisted for 4 years with an end of current contract (ECC) of 19 January 2025. On 10 April 2021, Petitioner transferred from Monitored Command Codes (MCC) 970 and arrived at [REDACTED] on 4 May 2021 for duty. On 16 May 2021, Petitioner entered zone C.

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c. On 29 July 2023, Petitioner signed an agreement to extend enlistment for 7 months with an end of active service (EAS) of 19 August 2025 in order to obligate service for promotion. However, it was cancelled. On 29 August 2023, Petitioner signed an agreement to extend enlistment for 8 months with an EAS of 19 September 2025 in order to obligate service for promotion. On 1 September 2023, Petitioner was promoted to Gunnery Sergeant/E7.

d. On 20 May 2024, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment and a zone C SRB. Petitioner's Commanding Officer recommended approval of the request on 5 June 2024. On 7 June 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted to Headquarters, U.S. Marine Corps (HQMC). On 19 November 2024, HQMC approved Petitioner's Careerist Active Duty Reenlistment request. Approved MOS: 6154. On 26 November 2024, Petitioner reenlisted for 4 years and 2 months with an ECC of 25 January 2029 with no Aircraft Maintenance Kicker.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 7 June 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted to HQMC requesting a 48-month reenlistment in PMOS 6154. In accordance with enclosure (2), Petitioner's *request was held due to lack of funding*. On 9 October 2024, reference (d) was published, reducing the Aircraft Maintenance Kicker to Staff Sergeants and below in zones A and B. On 19 November 2024, HQMC approved Petitioner's request and on 26 November 2024, Petitioner reenlisted for 4 years and 2 months and did not receive a kicker. The Board determined availability of funding would have prevented this issue.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 30 September 2024/1 October 2024 vice 25/26 November 2024 for a term of 4 years and 4 months vice 4 years and 2 months.

Note: This change will entitle the member to \$25,000 Aircraft Maintenance Kicker.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and

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having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/25/2025

