



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 1401-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN RET,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) OCNO memo1040 Ser N13/155, 11 Aug 16
(c) NAVADMIN 003/18, 8 Jan18

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by OCNO memo 1530 Ser N133D/047, 25 Feb 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner reenlisted for 3 years on 10 March 2021 vice 1 September 2021 and was eligible for and received the zone 3, Enlisted Supervisor Retention Pay (ESRP).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 21 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 24 January 2001, Petitioner entered active duty.

b. In May 2005, Petitioner was awarded Navy Enlisted Classification (NEC) N73Z. In January 2007, Petitioner was awarded NEC N13S (legacy 3363). In March 2008, Petitioner was awarded NEC N33Z. In April 2013, Petitioner was awarded NEC N32Z.

c. On 5 March 2015, Petitioner reenlisted for 4 years with an End of Active Obligated Service (EAOS) of 4 March 2019 and received a zone 2 ESRP.

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d. On 28 September 2015, Petitioner signed an agreement to extend enlistment for 14 months with a Softy EAOS of 4 May 2020 in order to incur sufficient obligated service to execute BUPERS order [REDACTED]

e. In February 2018, Petitioner was awarded NEC 8SEA.

f. On 9 March 2018, Petitioner reenlisted for 4 years with an EAOS of 8 March 2022.

g. On 24 January 2019, Petitioner completed 18 years of active service.

h. On 29 December 2020, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to April 2023, while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of March 2021. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 12 April 2021 with a projected rotation date (PRD) of August 2024.

i. On 11 February 2021, Petitioner signed an agreement to extend enlistment for 13 months with a Soft EAOS of 8 April 2023 in order to incur sufficient obligated service to execute BUPERS order [REDACTED]

j. On 15 March 2021, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 30 March 2021 for duty.

k. On 1 September 2021, Petitioner reenlisted for 3 years with an EAOS of 31 August 2024.

l. On 5 April 2023, Navy Standard Integrated Personnel System/Electronic Service Record shows a 5-month agreement to extend enlistment with a Soft EAOS of 31 January 2025.

m. On 24 January 2024, Petitioner completed 23 years of active service.

n. On 31 October 2024, Petitioner was issued official Fleet Reserve orders (BUPERS order: [REDACTED]) while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of January 2025. Petitioner's place of home of selection was deferred with an effective date of retirement 31 January 2025.

o. Petitioner was transferred to the Fleet Reserve with an honorable character of service and were issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of 24 January 2001 to 31 January 2025 upon having sufficient service for retirement.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 29 December 2020, Petitioner was issued orders 3640 with required obligated service to April 2023 and ultimate PRD of August 2024. At that time, Petitioner met the requirements in references (b) and (c) to execute an ESRP zone 3

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reenlistment, however due to improper counseling, on 11 February 2021, Petitioner signed an agreement to extend enlistment for 13 months to meet the obligated service. On 1 September 2021, Petitioner reenlisted for 3 years and as a result of the previously executed extension, he was not eligible for the ESRP. The Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that: Petitioner's 13 month agreement to extend enlistment (NAVPERS 1070/621) executed on 11 February 2021 is null and void.

Petitioner was discharged and reenlisted on 9/10 March 2021 vice 31 August 2021/1 September 2021 for a term of 3 years.

Petitioner's agreement to extend enlistment (NAVPERS 1070/621) submitted on 5 April 2023 was for a term of 11 months, vice 5 months.

Note: This change will entitle Petitioner to a zone "3" ESRP with an award level of 0.5 (0-24 months of additional obligated service) for the ETNSS/3363 rate/NEC. Contact ESRP Program Manager at [REDACTED] or email [REDACTED] for questions regarding ESRP bonus calculation and payments.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/26/2025

[REDACTED]