



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

█
Docket No. 1406-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF █, USNR,
XXX-XX-█

Ref: (a) 10 U.S.C. § 1552
(b) BUPERSINST 1610.10 C (EVALMAN)

Encl: (1) DD Form 149 w/enclosures
(2) Fitness Report & Counseling Record (W2-O6) for the reporting period 25 June 2011 to 31 October 2011
(3) █ subj: [Petitioner], 21 February 2025

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting correction of his Performance Summary Record (PSR) to reflect an administrative change to his fitness report ending 31 October 2011.

2. The Board, consisting of █, █, and █, reviewed Petitioner's allegations of error and injustice on 6 August 2025 and, pursuant to its regulations, determined the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of naval records, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all of the evidence of record pertaining to Petitioner's allegations of error or injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulation within the Department of the Navy. Although Petitioner's application was not filed in a timely manner, the Board found it in the interest of justice to waive the statute of limitations and consider the case on its merits.

b. Petitioner was issued a periodic fitness report for the reporting period 25 June 2011 to 31 October 2011 which reflected "N" in block 20/physical readiness. See enclosure (2).

c. Petitioner contends he did not fail a Physical Fitness Assessment (PFA) in either cycle of 2011, the "N" in block 20 is an "administrative oversight," and it should properly reflect a "P." However, because the reporting senior has retired, Petitioner contends there is no means to correct his fitness report with an administrative change letter. See enclosure (1).

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d. Navy Personnel Command (PERS 32) provided the Advisory Opinion (AO) at enclosure (3) which explains that reference (b) allows for modification of a fitness report that has been filed in the official military personnel file through an administrative change or the addition of supplementary material. Further, the AO notes a change to block 20 is considered supplemental material and requires a Letter-Supplement from the original reporting senior within two years of the report end date. Because the report in question exceeds this period, the AO notes changes are not permitted unless directed by the Board. PERS-32 closes by saying it has "no objection to correcting block 20" if directed by the Board.

CONCLUSION

Upon careful review and consideration of all of the evidence of record, the Board finds the existence of an error and injustice warranting relief. Based on the PFA evidence submitted by Petitioner, the Board determined block 20 of the contested fitness report is in error. In the absence of a Letter-Supplement provided in the required timeframe and in the interests of justice, the Board determined an exception to policy was warranted to not only correct block 20 of the fitness report to reflect "P" but to also correct the information on Petitioner's PSR.

RECOMMENDATION

In view of the above, the Board recommends the following corrective action be taken on Petitioner's naval record.

Petitioner's naval record be corrected by modifying enclosure (2), the periodic fitness report for the reporting period 25 June 2011 to 31 October 2011, to reflect "P" in block 20. Additionally, the Board directs the correction be reflected on Petitioner's PSR.

Any material or entries inconsistent with or relating to the Board's recommendation be corrected, removed or completely expunged from Petitioner's record and that no such entries or material be added to the record in the future.

That a copy of this report of proceedings be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulation, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

8/26/2025

