



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 1417-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/045, 19 Feb 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show the 6-year reenlistment of 22 November 2024 was cancelled.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 21 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 7 April 2016, Petitioner entered active duty.
- b. On 30 November 2018, Petitioner reenlisted for 4 years with an End of Active Obligated Service of (EAOS) of 29 November 2022 and received a zone A SRB.
- c. In January 2019, Petitioner was awarded Navy Enlisted Classification (NEC) E38A.
- d. In accordance with reference (b), a member may receive only one Selective Reenlistment Bonus (SRB) per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone.

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e. In accordance with reference (c), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

f. On 13 December 2021, Petitioner signed an agreement to extend enlistment for 17 months with an SEAOS of 29 April 2024 in order to incur sufficient obligated service to execute BUPERS order [REDACTED]

g. On 7 April 2022, Petitioner entered zone B.

h. In May 2022, Petitioner was awarded NEC E26A.

i. On 22 August 2022, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to October 2022, while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of October 2022. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 15 November 2022 with a projected rotation date of February 2025.

j. On 17 October 2022, Petitioner reenlisted for 3 years with an EAOS of 16 October 2025 and received a zone B SRB.

k. On 15 November 2022, Petitioner transferred from [REDACTED] and arrived at HSC 21 on 15 November 2022 for duty.

l. On 2 October 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6-year reenlistment effective 22 November 2024 and SRB. Petitioner's request was approved by cognizant authority on 13 November 2024.

m. In accordance with reference (d), FY25 SRB Award Plan (N13 SRB 001/FY25), a zone "B" SRB with an award level of 1.5 (\$45,000 award ceiling) for the AO rate was listed.

n. On 22 November 2024, HSC 21 issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: ...Entitled to SRB based on RATE RATING/NEC SRB zone B Award Level 1.5 total SRB entitlement is \$29346 34 First installment of \$14673.17 authorized for payment Member acknowledges that approval of advance or remaining amount payment is not automatic but dependent on funds available and hardship relative to others requesting similar payment.

o. On 22 November 2024, Petitioner reenlisted for a term of 6 years with an EAOS of 21 November 2030.

p. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that in accordance with reference (b), members may only receive one SRB per zone during a career. On 17 October 2022, Petitioner reenlisted for 3 years and received a zone B SRB. On 2 October 2024, Petitioner signed NPPSC 1160/1 requesting a 6-year reenlistment effective 22 November 2024, and a zone B SRB. Petitioner's request was erroneously approved by cognizant authority. The Board determined that Petitioner should have been advised that he would not be eligible to receive a second zone B SRB for his 22 November 2024 reenlistment.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 6 year immediate reenlistment contract (NAVPERS 1070/601) executed on 22 November 2024 is null and void.

Note: This will establish an EAOS of 16 October 2025 and SEAOS of 16 October 2025.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/26/2025

