



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

█  
Docket No. 1445-25  
Ref: Signature Date

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Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

Although your application was not filed in a timely manner, the Board found it in the interest of justice to waive the statute of limitations and consider your application on its merits. A three-member panel of the Board, sitting in executive session, considered your application on 20 August 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations and policies, as well as the 16 January 2025 decision by the Marine Corps Performance Evaluation Review Board (PERB) and 19 December 2024 Advisory Opinion (AO) provided to the PERB by the Headquarters Marine Corps Performance Evaluation Section (MMPB-23). Although you were afforded an opportunity to submit a rebuttal, you chose not to do so.

The Board carefully considered your request to correct your Master Brief Sheet (MBS) to reflect that the transfer fitness report for the reporting period 5 June 2020 to 11 May 2021 “was the first observed fitness report that the [Reporting Senior] RS wrote on a Major, vice the fifth, subsequently also updating the applicable RS ‘At Processing’ information on the MBS.” Additionally, you requested the Reviewing Officer (RO) “At Processing” information be adjusted to reflect [the fitness report] was “no more than the fifth” report within the RO’s profile at processing, “removing at least the four known [fitness reports] submitted by the RS that would not have been in the RO profile” had the report been processed by Headquarter, Marine Corps (HQMC) in a timely manner. You contend you were “unjustly penalized by extended delays and re-prioritizing” in fitness report processing at HQMC, “resulting in a negative skewing of the ‘at processing’ values” on your MBS. Additionally, you contend the corrections to the RS “at

processing” values have previously been corrected in September 2021 and again in September 2024 but you were advised you needed to pursue permanent correction of the errors on the MBS.

The Board, concurring with the AO and noting your current MBS shows the report is listed as the first of ten total reports written on grade by the RS, determined there is no evidence to suggest HQMC intentionally processed the noted report out of sequence to disadvantage you. Further, as explained in the AO, since the report in question is listed as the first report written in the grade of O-4 by the RS, your MBS accurately reflects the report since you had not yet been evaluated by an RS with an established profile. The Board agreed that, based on the corrections previously made, no further action is required regarding the RS’s profile of the contested report.

Regarding the RO’s profile, the Board again concurred with the AO that the evidence does not support relief. Based on the end dates of other reports, the Board determined it was unlikely that your report was the fifth report. Therefore, based on the available evidence, the Board concluded there is insufficient evidence of an error or injustice warranting your requested relief. Accordingly, given the totality of the circumstances, the Board determined that your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

9/5/2025



Executive Director

Signed by: 