



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 1512-25
Ref: Signature Date

██████████
██████████
██████████

Dear ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 11 June 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies.

The Board carefully considered your request to remove your fitness report for the reporting period 26 August 1980 to 18 January 1981. The Board considered your contention that the only way to correct the error of an illegible fitness report is to remove it, the Reviewing Officer (RO) comments, your rebuttal, as well as the blank fitness report from all record systems. As new evidence, you provided correspondence from Headquarters Marine Corps (MMPB-2 and MMPB-21) indicating that a legible copy of the contested fitness report was not available.

The Board upheld and substantially concurred with the previous Board decisions that you did not demonstrate probable material error, substantive inaccuracy, or injustice warranting removal of your fitness report. The Board determined that your fitness report is valid as written and filed in accordance with the applicable Marine Corps Performance Evaluation System (PES) Manual. The Board also determined that your arguments regarding the illegible fitness report lacks merit. The Board acknowledged that portions of your fitness report are not legible. However, as a remedy, the Marine Corps included a blank fitness report for individuals to reference. The Board noted that placement of your attribute marks, RO comments, and your statement are in fact legible. Thus, inclusion of the blank fitness report is a sufficient remedy given the Marine Corps' inability to locate a legible copy. The Board thus concluded there is no probable material

error, substantive inaccuracy, or injustice warranting corrective action. Accordingly, given the totality of the circumstances, the Board determined that your request does not merit relief.

In the absence of sufficient new evidence for reconsideration, the decision of the Board is final, and your only recourse would be to seek relief, at no cost to the Board, from a court of appropriate jurisdiction.

Sincerely,

6/18/2025

