



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 1597-25
Ref: Signature Date

██████████
██████████
██████████

Dear ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 24 July 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Office of the Chief of Naval Operations memorandum 7220 Ser N130/XXXX of 14 March 2025 and your response to the advisory opinion.

Your Pay Entry Base Date (PEBD)/Armed Forces Active-Duty Base Date is 9 November 2010. You completed Blended Retirement System (BRS) Opt-in courses on 24 September 2017 and 26 September 2017. On 12 January 2018, you enrolled in the BRS. You completed an additional BRS Opt-in course on 1 May 2018.

In accordance with MILPERSMAN 1810-081 published on 22 February 2020, Continuation pay (CP) is designed to incentivize Service members to obligate for an additional 4 years of service and increase the likelihood that the members will remain in the Navy until eligibility for a regular or non-regular retirement. The following Service members are eligible to receive CP: (1) AC and FTS. Any member who is covered under the BRS and: (a) Has no more than 12 years of service in the Military Services, as computed from that member's pay entry base date (PEBD) and (b) Agrees to serve in the AC or FTS, based on his or her current service, for an additional 4 years. (2) RC (Except FTS). Any member, who is covered under the BRS and: (a) Has completed not more than 12 years of service in the Military Services as computed from that member's PEBD and (b) Is a member of the SELRES or the Ready Reserve in a status in which

the member is eligible to receive basic pay or inactive duty pay for 4 years. Individual Ready Reserve members on active duty orders would be required to obtain a SELRES quota through Career Waypoints for enlisted members and through Commander, Navy Recruiting Command for officers in order to fulfill the obligation in a SELRES status, as computed from that member's PEBD; and (c) Agrees to serve in the SELRES for an additional 4 years of obligated service. It is the Service member's responsibility to submit a request for CP prior to reaching 12 years of service from the member's PEBD. Members must ensure their e-mail address is accurate within the Navy personnel system. The Navy personnel system will send notifications to the BRS-eligible members first at 6 months, then at 90 days prior to the CP date, reminding members that they are coming up on the CP election deadline. If the CP election is not in a complete status, a final e-mail will be sent to the member's e-mail address registered in the Navy personnel system 1 month prior to the CP date based on member's PEBD.

On 3 April 2020, you reenlisted for 5 years with an End of Active Obligated Service (EAOS) of 2 April 2025 and Soft EAOS (SEAOS) of 2 July 2027.

On 21 August 2020, you were transferred from ██████████ and arrived to ██████████ on 2 September 2020 for duty. On 14 May 2021, you were transferred from ██████████ and arrived to ██████████ on 24 May 2021 for duty.

In accordance with NAVADMIN 114/21 published on 3 June 2021, informed eligible Service Members that the BRS mid-career CP rates for calendar year 2022 have been released. Please visit MyNavy Portal (MNP) at <https://www.mnp.navy.mil/group/pay-and-benefits> to view the calendar year 2022 CP pay rates memorandum.

“In line with references (a) [Sections 631 through 635 of National Defense Authorization Act for Fiscal Year 2016] and (b) [Sections 631 through 633 of National Defense Authorization Act for Fiscal Year 2017], Service Members who want to receive the mid-career CP are reminded that they must be enrolled in BRS and request CP before 12 years of service (YOS). The CP election is made via Navy Standard Integrated Personnel System (NSIPS) which can be accessed via MyNavy Portal Quick Links. For Service Members who have provided NSIPS with an up-to-date e-mail address, NSIPS will send an e-mail notification of CP eligibility at 11 years six months YOS, 11 years nine months YOS and a final reminder at 11 years 11 months YOS. Service Members who are unable to elect CP through NSIPS may manually elect CP through their Command Career Counselor (CCC).”

On 30 November 2021, you were transferred from ██████████ and arrived to ██████████ on 30 November 2021 for duty.

Your first day eligible to elect CP was 9 May 2022.

On 9 October 2022, you reached 11-years 11-months of service from PEBD; NSIPS CP eligibility notification was emailed to ██████████

Your last day eligible to elect CP was 8 November 2022.

On 31 May 2024, you were transferred from [REDACTED] and arrived at [REDACTED] on 14 June 2024 for duty.

You requested to establish entitlement to CP, the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board Majority concluded that you did not meet the eligibility criteria to receive CP in accordance with Military Personnel Manual Article 1810-081 and Navy Administrative (NAVADMIN) message 114/21. Specifically, the policies indicate Sailors who enrolled in BRS are eligible to receive mid-career CP at 12 years of service (YOS) in exchange for an agreement to serve four additional years of obligated service, to run concurrent with any existing service obligation.

Your PEBD is 9 November 2010. You completed BRS Opt-in courses on 24 September 2017 and 26 September 2017. You enrolled in the BRS on 12 January 2018, followed by completion of another BRS Opt-in course on 1 May 2018. On 3 April 2020, you reenlisted for 5 years. Your CP election window opened on 9 May 2022, and you were provided final email notification of CP eligibility to [REDACTED] on 9 October 2022, before your last day to elect CP on 8 November 2022. There is no evidence in your record, nor did you provide sufficient evidence of system constraints that prevented you from making an informed decision to elect CP prior to reaching 12 YOS. Moreover, your request for correction to elect CP was found to be untimely. Therefore, the Board Majority determined that a change to your record is not warranted, and substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

7/31/2025

[REDACTED]