



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

Docket No. 1608-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) RESPERSMAN 1100-020
(c) FY25 SELRES Enlisted Recruiting and Retention Incentives Program

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CNRFC (N1), 17 Mar 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to a Reserve Selective Retention Bonus (SRB) by changing the date of reenlistment from 14 September 2024 to 1 October 2024.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 12 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), the criteria for enlisted personnel to receive a Reserve SRB includes, the member will reenlist in the same fiscal year as their end of obligated service (EOS) and meet the SRB zone eligibility; zone B is more than 8 years of service and up to 14-years of service from pay entry base date.

b. Reference (c) specifies that Sailors in the Operations Specialist (OS) rate that reenlisted for 3 years within zone A, through zone C were eligible for a Tier 3, \$10,000 SRB with an initial payment of \$5,000 and 2 anniversary payments of \$2,500.

c. Petitioner served on active duty from 20 January 2015 to 19 January 2020.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,
[REDACTED]

d. On 20 January 2020, Petitioner affiliated with the Navy Reserve and assigned to a Selected Reserve unit with an EOS of 15 October 2022. Thereafter, Petitioner extended for an aggregate of 24 months; EOS 15 October 2024.

e. On 14 September 2024, Petitioner reenlisted for 3 years; EOS 13 September 2027.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that had Petitioner received adequate counseling regarding his ineligibility for an SRB in accordance with reference (b), he would have waited to reenlist in Fiscal Year 2025. Therefore, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's reenlisted on 5 October 2024 vice 14 September 2024 for 3 years.

This change will entitle Petitioner to a Tier 3, \$10,000, zone B Reserve SRB in accordance with reference (c). Note: Any other entries affected by the Board's recommendation is authorized correction. Contact [REDACTED], Commander, Navy Reserve Forces Command (N1C2) concerning payment.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/4/2025

