

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 1648-25 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD

USN,

Ref: (a) Title 10 U.S.C. § 1552

(b) OPNAVINST 1160.8B, 1 Apr 19 (c) NAVADMIN 108/20, 15 Apr 20

(d) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments

- (2) Advisory opinion by CMSB memo 1160 Ser B328/194, 9 Jul 25
- (3) Subject's naval record
- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show the reenlistment of 9 December 2024 for 6 years was cancelled.
- 2. The Board, consisting of ______, and _____ reviewed Petitioner's allegations of error and injustice on 21 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:
 - a. On 18 March 2015, Petitioner entered active duty.
- b. In accordance with reference (b), a member may receive only one Selective Reenlistment Bonus (SRB) per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new expiration of active obligated service (EAOS) into the next SRB zone.
 - c. In May 2019, Petitioner was awarded Navy Enlisted Classification (NEC) 746A.
- d. In accordance with reference (c), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19),

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except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.
e. On 12 April 2022, Petitioner was issued official change duty orders (BUPERS order: 1022) with required obligated service to November 2025, while stationed in
with an effective date of departure of August2022. Petitioner's intermediate (01) activity was for temporary duty under instruction with an effective date of arrival of 10 September 2022. Petitioner's ultimate activity was for duty with an effective date of arrival of 10 November 2022 with a projected rotation date of November 2025.
f. On 20 June 2022, Petitioner reenlisted for 3 years with an EAOS of 19 June 2025 and received a zone B SRB.
g. On 12 August 2022, Petitioner transferred from and arrived at on 12 September 2022 for temporary duty.
h. In September 2022, Petitioner was awarded NEC 737A. In November 2022, Petitioner was awarded NEC 735A.
i. On 7 November 2022, Petitioner transferred from and arrived to on 10 November 2022 for duty.
j. On 10 February 2023, Navy Standard Integrated Personnel System/Electronic Service Record shows a 5-month agreement to extend enlistment with a SEAOS of 19 November 2025.
k. In May 2024, Petitioner was awarded NEC 742A.
1. In accordance with reference (d), FY25 SRB Award Plan (N13 SRB 001/FY25), a zone "C" SRB with an award level of 2.0 (\$60,000 award ceiling) for the IT/742A rate/NEC was listed.
m. In October 2024, Petitioner was awarded NEC 741A.
n. On 6 November 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6-year reenlistment effective 9 December 2024 and SRB. Petitioner's request was approved by cognizant authority on 13 November 2024.
o. On 9 December 2024, issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "Reenlisted this date and entitled to SRB based on(RATE:IT) SRB zone B. The total SRB entitlement is \$90.000.00. First installment of \$45,000.00 paid. Member has acknowledged that approval of future request for advance or remaining amount payment is not automatic but is dependent on funds available, and hardships relative to others requesting similar payments."

- p. On 9 December 2024, Petitioner reenlisted for a term of 6 years with an EAOS of 8 December 2030.
 - q. On 18 March 2025, Petitioner entered zone C.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 20 June 2022, Petitioner reenlisted for 3 years and received a zone B SRB. On 6 November 2024, Petitioner signed NPPSC 1160/1 requesting a 6-year reenlistment effective 9 December 2024 and zone B SRB. Petitioner's request was erroneously approved by cognizant authority. In accordance with reference (b), members may only receive one SRB per zone during a career. The Board determined that Petitioner should have been advised that he would not be eligible to receive a second zone B SRB for his 9 December 2024 reenlistment, therefore relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 9 December 2024 for 6 years, is null and void.

Note: This will reestablish an EAOS of 19 November 2025 and SEAOS of 19 November 2025.

A copy of this report of proceedings will be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

