



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

AAD
Docket No. 1652-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) RESPERSMAN 1100-020
(c) FY24 SELRES Enlisted Recruiting and Retention Incentives Program
(d) FY25 SELRES Enlisted Recruiting and Retention Incentives Program

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CNRFC (N1), 17 Mar 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish entitlement to a Reserve Selective Retention Bonus (SRB) by changing the date of reenlistment from 7 September 2024 to a date in fiscal year 2025 (FY25).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 19 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), the criteria for enlisted personnel to receive a Reserve SRB includes, the member will reenlist in the same fiscal year as their end of obligated service (EOS) and meet the SRB zone eligibility; zone B is more than 8 years of service up to 14 years of service from pay entry base date.

b. Reference (c) outlined that Sailors in the Operations Specialist (OS) rate that reenlisted for 3 years within zone A, and zone B were eligible for a Tier 1, \$20,000 SRB. Reference (d) updated the SRB eligibility effective 1 October 2024 and reduced the award level to Tier 3, \$10,000 SRB with an initial payment of \$5,000 and two anniversary payments of \$2,500.

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[REDACTED]

- c. Petitioner served on active duty from 23 September 2014 to 19 June 2021.
- d. On 20 June 2021, Petitioner reenlisted in the Navy Reserve for 4 years (EOS 19 June 2025) and assigned to [REDACTED] in a Selected Reserve status.
- e. Petitioner's Drilling Reservist Worksheet (Reenlistment/Extension) signed on 8 August 2024, reflects her request to reenlist for 3 years on 7 September 2024 and eligibility for a Tier 1, SRB. The form was signed by her Commanding Officer on or about 12 August 2024.
- f. On 7 September 2024, Petitioner reenlisted for 3 years; EOS 6 September 2027.
- g. On 11 September 2024, Petitioner signed NAVRES Incentive Agreement 1-3, Written Agreement for the Navy Reserve Reenlistment/Extension Bonus for an OS, Tier 3 SRB acknowledging that final determination of eligibility resides with Commander, Navy Reserve Forces Command.
- h. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request to receive an SRB does not have merit unless the contract date is changed within the same fiscal year as her previous EOS.
- i. On 14 August 2025, Petitioner concurred with moving her contract to date in FY25 and acknowledged the SRB award level was reduced.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded had Petitioner received adequate counseling, she would have waited to reenlist within the same fiscal year as her previous EOS. Therefore, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's NAVPERS 1070/601, Immediate Reenlistment Contract dated 7 September 2024 is amended to reflect reenlistment on "5 October 2024" vice "7 September 2024" for 3 years.

This change will entitle Petitioner to a Tier 3, \$10,000, zone B Reserve SRB in accordance with reference (d). Note: Any other entries affected by the Board's recommendation is authorized correction. [REDACTED], Commander, Navy Reserve Forces Command (N1C2) concerning payment.

A copy of this report of proceedings will be filed in Petitioner's naval record.

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[REDACTED]

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/17/2025

