



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 1664-25
Ref: Signature Date

[REDACTED]

Dear [REDACTED]

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 9 September 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Chief of Naval Personnel memorandum 7220 Ser N130/25U0105 of 3 March 2025, which was previously provided to you for comment.

On 2 June 2010, you entered active duty.

On 1 April 2017, you transferred from [REDACTED] and arrived at [REDACTED] on 3 April 2017 for duty.

On 10 June 2019, you were issued official change duty orders (BUPERS order: 1619), while stationed in [REDACTED] with an effective date of departure of January 2020. Your ultimate activity was [REDACTED] for duty with an effective date of arrival of 25 February 2020 with a Projected Rotation Date (PRD) of February 2023.

On 20 January 2020, you transferred from [REDACTED] and arrived at [REDACTED] on 10 February 2020 for duty.

On 16 August 2021, you were advanced to ATC/E-07.

In accordance with Policy Decision Memorandum (PDM) 002-21: Sea Duty Incentive Pay (SDIP) Program published on 25 October 2021, “SDIP is governed by the AIP authority contained in reference (d) [ASN(M&RA) memo of 21 Dec 18 (NOTAL)] but is a separate program. Under SDIP, all existing pay, personnel, assignment and distribution policies remain applicable except where otherwise stated in this PDM, the SDIP implementing NAVADMIN and/or subsequent OPNAV N13 guidance.”

“Designated ratings, pay grades and skills will be eligible to extend beyond their prescribed sea tour (PST) or projected rotation date (PRD) (whichever occurs later) under one of the following guidelines: (1) SDIP-Back-To-Back (SDIP-B). Qualified Sailors voluntarily continue sea duty service beyond their PST by a minimum of 12 months and a maximum of 48 months, based upon DOD area or minimum activity tour length. Upon approval for SDIP-B, the Sailor will be assigned in accordance with enlisted distribution policy (EDP) by requisition priority to a valid SDIP billet onboard a ship, submarine or at an aviation squadron designated as Type 2/4 sea duty for rotational purposes.”

“The Sailor must be approved for SDIP, via Navy Message, prior to being selected and posted for follow-on PCS transfer orders. Once selected and posted to a billet, the Sailor is no longer eligible for SDIP. If a Sailor is posted to a billet and then subsequently received modified orders to an SDIP eligible billet, PERS-40DD may approve an SDIP request submitted by that Sailor based on the needs of the Navy.”

“SDIP requests will originate at the Sailor’s current command, prior to being selected or posted to a billet for follow-on orders or a separate extension becoming effective. Requests consist of a completed application NAVPERS 1306/7 with command endorsement. In applying for SDIP, a Sailor must: a. Specifically indicate: Which option is being requested (i.e., SDIP-B, SDIP-C or SDIP-E), the number of months desired, the requested detachment month, as applicable. b. Submit the SDIP application to the rating detailer within the following timelines: (1) SDIP-B requests must be received by the detailer 14 to 16 months prior to PST completion date/PRD, whichever occurs later.”

On 22 February 2023, AT Lead Detailer notified you that, “[d]etailers are soliciting for volunteers to terminate shore duty early, extend at sea for greater than six months or accept a back to back sea duty assignment to fill over 1,200 CPO vacancies. You have been identified as a potential candidate.

If you volunteer you may be eligible for the following incentives: Modified sea duty incentive pay (SDIP), at a rate of \$500 for every month of curtailed shore duty. If eligible for standard actual sea duty incentive pay (SDIP), Sailors will receive only the greater entitlement...CPOs that volunteer to curtail shore duty and selected to fill a gapped billet should expect to transfer within 90-days and those selected to fill an encumbered position should expect to transfer to support a 30-day turnover. Sailors that volunteer to accept back to back sea duty should expect to transfer at PRD to the next activity. If we do not get enough volunteers to fill the number of sea duty jobs available, PRD adjustments to rotate CPOs early will start with Sailors that have been on shore duty the longest. If you decide to

volunteer, please submit a NAVPERS 1306/7 and contact your Detailer to discuss your options.”

On 6 March 2023, you submitted an Electronic Personnel Action Request (NAVPERS 1306/7) requesting the following: “Respectfully request to participate in 002-21 SDIP Policy. Requesting option SD1P-B for back to back sea duty for 36 months.” Furthermore, it was approved on 13 April 2023 by the Commanding Officer.

On 28 April 2023, you were issued official change duty orders (BUPERS order: 1183), with required obligated service to March 2027, while stationed in [REDACTED] with an effective date of departure of February 2024. Your ultimate activity was [REDACTED] for duty with an effective date of arrival of 31 March 2024 with a Projected Rotation Date (PRD) of March 2027.

On 27 October 2023, AT Lead Detailer notified you that, …the “SDIP could not be approved as the request came in after I posted you. I held off posting until the last day I could. However, we must have all of our posts for a cycle completed prior to the Placement scrub, otherwise the billet is taken down and reprioritized, at which point I wouldn't have been able to post you. Per the PDM, SDIP must be approved prior to posting a Sailor (pg. 6. para. 6.c).

However, as I was reviewing everything, I took a look at the date you submitted, which was within the timeframe of the MNA cycle. That being said, I will try to submit and follow up with an e-mail to the manager explaining exactly what happened. There have been times where as long as the Sailor put in their request within the right timeline, but they missed their appropriate window due to the routing process, that it will get approved. It isn't necessarily often, and it is always case by case. However, please understand this is 1- a case by case basis and 2- is typically when the routing process takes an egregious amount of time. Essentially, they don't want to be unfair to a Sailor who did their part, due to poor routing timeframes. I took a look at dates, it doesn't seem like the command took a long time, but it is worth addressing to see if it can be approved.”

On 1 February 2024, you transferred from [REDACTED] and arrived at [REDACTED] on 1 February 2024 for duty.

You requested SDIP-B, the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. In accordance with PDM 002-21: SDIP Program published on 25 October 2021, SDIP requests will originate at the Sailor's current command, prior to being selected or posted to a billet for follow-on orders or a separate extension becoming effective. SDIP-B requests must be received by the detailer 14 to 16 months prior to PST completion date/PRD, whichever occurs later. You assert that, “I reached out to my detailer in November 2022 and did not receive a notification that I was eligible for SDIP until February 22, 2023. I routed the 1306 requesting SDIP the following week.” However, the Board concluded that there is no evidence that you reached out to your detailer in November 2022. Furthermore, in accordance with BUPERS order: 1619, your PRD was February 2023 and for SDIP-B, your request should have been submitted to your detailer between October and December 2021. Your request was submitted on 6 March 2023.

Therefore, your request was untimely. Furthermore, on 28 April 2023, you were issued BUPERS order: 1183 with a departure of February 2024. Even if the Board were to consider the fact that you executed your follow on orders in February 2024, your request would still not have been within the required timeframe. Therefore, the Board determined that you are ineligible for SDIP-B and that no change to your record is warranted. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

11/17/2025

