



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]

Docket No. 1682-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF [REDACTED], USNR,  
XXX-XX-[REDACTED]

Ref: (a) 10 U.S.C. § 1552

Encl: (1) DD Form 149 w/enclosures  
(2) Fitness Report and Counseling Record for the reporting period 1 Mar 21 to 14 Oct 21  
(3) Fitness Report and Counseling Record for the reporting period 3 Mar 21 to 31 Oct 21  
(4) Naval Personnel Command memo 1610 PERS-32, dated 26 Feb 25

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting correction of his record by removing the fitness report for the reporting period 3 March 2021 to 31 October 2021.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED], reviewed Petitioner's allegations of error and injustice on 20 May 2025 and, pursuant to its regulations, determined the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval records, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds the following:

a. On 31 October 2021, Petitioner was issued a Detachment of Individual/Regular fitness report ending 14 October 2021. Enclosure (2).

b. On 31 October 2021, Petitioner was issued a Periodic/Regular fitness report ending 31 October 2021. Enclosure (3).

c. In his application, Petitioner contends multiple fitness reports were submitted by the administrative department. The fitness reports were erroneously accepted and entered into the record. Petitioner claims the fitness report ending 31 October 2021 is for an incorrect reason and incorrect date range for both continuity and actual transfer date. Petitioner asserts that he was

Subj: REVIEW OF NAVAL RECORD OF [REDACTED], USNR,  
XXX-XX-[REDACTED]

provided a "Certified Copy", so he did not see there were two separate reports processed until performing a record review prior to O-5 selection board. Enclosure (1).

d. The Naval Personnel Command (PERS-32) provided an advisory opinion (AO), at enclosure (4), for the Board's consideration recommending removal of enclosure (3). The AO noted that Petitioner detached on 14 October 2021 and reported to a different command on 15 October 2021; which indicates he was detached from the command before the ending date of the fitness report in question. PERS-32 determined the fitness report ending 31 October 2021 is invalid and should be removed.

#### CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an error warranting relief. The Board, substantially concurring with the AO, determined that enclosure (3) is invalid and should be removed.

#### RECOMMENDATION

In view of the above, the Board directs the following corrective action.

Petitioner's naval record be corrected by removing enclosure (3).

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulation, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

6/4/2025

