



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 1807-25  
Ref: Signature Date

[REDACTED]

Dear [REDACTED],

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 9 September 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations and policies. In addition, the Board considered the advisory opinion by the Branch Head, Community Management Support Branch memorandum 1160 Ser B328/054 of 3 February 2025, which was provided to you for comment.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

On 10 July 2018 you entered active duty with an expiration of active obligated service (EAOS) of 9 July 2022, and a Soft EAOS (SEAOS) of 9 July 2024.

In June 2019, you were awarded Navy Enlisted Classification (NEC) V49B.

In accordance with NAVADMIN 108/20 of 15 Apr 20 published on 1 April 2020, this NAVADMIN announced revised Selective Reenlistment Bonus (SRB) policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN

272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

On 28 January 2024, you signed a Command Career Request (NPPSC 1160/1) requesting a 6 year reenlistment effective 1 July 2024. The request was not signed by cognizant authority.

In accordance with FY24 SRB Award Plan (N13 SRB 002/FY24) published on 15 April 2024, a zone A SRB with an award level of 0.5 (\$30,000 award ceiling) for the STG rate was listed.

On 2 July 2024, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 12-month agreement to extend enlistment with a SEAOS of 9 July 2025.

On 10 July 2024 you entered zone B.

On 29 July 2024, you were issued official change duty orders (BUPERS order: [REDACTED]), with required obligated service to December 2027, while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of September 2024. Your intermediate (01) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 13 October 2024. Your ultimate activity was OIC [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 13 December 2024 with a projected rotation date of December 2027.

On 28 August 2024, [REDACTED] issued you an Administrative Remarks (NAVPERS 1070/613) listing the following: "I hereby acknowledge that I have been informed of my orders to OIC, [REDACTED]. I have been advised on the provisions of MILPERMAN 1306-106 and understand that I must reenlist or extend my current enlistment to October 2027. In consideration of assignment to [REDACTED], being unable at this time to incur additional obligated active service without potential monetary loss, I agree to an active duty obligation for 27 months to gain the total OBLISERV required by BUPERS Order [REDACTED] until October 2027. I agree to reenlist/extend when eligible, at my next Permanent Duty Station, OIC. [REDACTED], for a period of no less than 27 months with a reenlisting officer upon approval of my gaining command."

On 15 September 2024, you transferred from [REDACTED] and arrived at [REDACTED] on 14 October 2024 for temporary duty.

In December 2024, you were awarded NEC 714B.

On 12 December 2024, you transferred from [REDACTED] and arrived at [REDACTED] on 12 December 2024 for duty.

On 9 May 2025, you reenlisted for 2 years with an EAOS of 8 May 2027.

On 29 July 2025, NSIPS/ESR shows a 7-month agreement to extend enlistment with a SEAOS of 8 December 2027.

You requested to be awarded zone A, STG/0000, 0.5 award level SRB in the amount of \$30,000. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. On 28 January 2024 you signed NPPSC 1160/1 requesting to reenlist for 6 years effective 1 July 2025. However, your request did not receive any signatures for approval. On 15 April 2024, the FY24 SRB Award Plan (N13 SRB 002/FY24) was published, authorizing a zone A SRB for the STG rate. On 2 July 2024, NSIPS/ESR shows a 12-month agreement to extend enlistment with a SEAOS of 9 July 2025. The Board determined that at that time you could have reenlisted for SRB, however the Board could not find, nor did you provide any evidence of further attempts by you to reenlist while still in zone A. On the contrary, you waited until one week prior to your EAOS before you extended your enlistment and the next day, you entered zone B. Therefore, the Board determined that a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

9/24/2025

