



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 1844-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) OPNAVINST 1160.8B, 1 Apr 19  
(c) NAVADMIN 108/20, 15 Apr 20  
(d) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB memo 1160 Ser B328/055, 3 Mar 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 25 December 2024 for 4 years and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 28 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 6 August 2014, Petitioner entered active duty.
- b. In December 2017, Petitioner was awarded Navy Enlisted Classification (NEC) W22A. In April 2018, Petitioner was awarded NEC W16A. In December 2017, Petitioner was awarded NEC W22A.
- c. On 17 January 2019, Petitioner reenlisted for 6 years with an End of Active Obligated Service (EAOS) of 16 January 2025 and received a zone A SRB.

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XXX-XX-[REDACTED]

d. In accordance with reference (b), a member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone.

e. In July 2019, Petitioner was awarded NEC 803R.

f. In accordance with reference (c), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

g. On 6 August 2020, Petitioner entered zone B.

h. In October 2023, Petitioner was awarded NEC W16A.

i. On 15 May 2024, Petitioner was issued official change duty orders (BUPERS order: [REDACTED] with required obligated service to October 2027, while stationed in [REDACTED], [REDACTED] with an effective date of departure of March 2022. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 15 August 2024 with a Projected Rotation Date (PRD) of October 2027.

j. On 6 August 2024, Petitioner entered zone C.

k. On 14 August 2024, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 15 August 2024 for duty.

l. In accordance with reference (d), FY25 SRB Award Plan (N13 SRB 001/FY25), a zone C SRB with an award level of 0.5 (\$30,000 award ceiling) for the OS rate was listed.

m. On 25 December 2024, Petitioner reenlisted for 3 years with an EAOS of 24 December 2027.

n. On 31 January 2025, SRB/SDAP/STAR Manager notified Command Career Counselor that "[t]he SRB was approved in error. It does not meet the requirements of OPNAVINST 1160.8B paragraph 9 Note 1. OS1 will have to submit a BCNR to change the reenlistment to 4 years to get the SRB or to change the reenlistment to an extension if he doesn't want to obligate for longer."

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board determined that on 15 May 2024, Petitioner was issued orders 1364 with required obligated service to October 2027. On 25 December 2024, Petitioner reenlisted for 3 years. In accordance with reference (b), "[w]hen reenlisting for SRB, the reenlistment must

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take the member's new EAOS into the next SRB zone." The Board determined that Petitioner should have been advised to reenlist for 4 years vice 3 years to receive a zone C SRB.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 25 December 2024 was for a term of 4 years, vice 3 years.

Note: This change will entitle the member to a zone C with an award level of 0.5 (\$30,000 award ceiling) for the OS rate. Remaining obligated service to 16 January 2025 will be deducted from SRB Computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/4/2025

