

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

d. In accordance with reference (b), the STAR Program offers career designation to first term enlisted Sailors who reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate "C" school. b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class "C" School or a "C" School package, which is listed in NAVEDTRA 10500 and the Career Schools Listing (CSL). Most updated CSL will be located on the MyNavy HR Web page. c. Selective Reenlistment Bonus (SRB), if eligible (not guaranteed).

Guidelines for Submitting Applications. a. STAR Program applications will be sent to BUPERS-328 via (NSIPS). STAR requests should be submitted at least 60 days in advance of the desired reenlistment date. When STAR approval is received, send SRB request in precertification format and reference the STAR approval message in remarks section. b. All STAR requests must be approved by BUPERS-328. STAR requests could be disapproved due to current rating's E-5 manning posture constraints.

Automatic Advancement. a. Automatic advancement to E-5 may only be authorized when the eligibility requirements contained in reference (c) have been met and the Sailor has served 1 year in paygrade E-4 from effective date of advancement.

e. In accordance with reference (c), rating-NEC/HM-L23A (Surgical Tech) with an OBLISERV of 5 years was listed with the following notes: MPM 1160-100 OUTLINES the OBLISERV requirements for STAR Program reenlistment.

f. On 16 January 2024, Petitioner was advanced to HM3/E-4.

g. On 24 May 2024, Petitioner reenlisted for 5 years with an EAOS of 23 May 2029 and received a Zone A SRB. Furthermore, the following was listed: "Career designated under MILPERSMAN 1160-100 SRB HM NEC L23A Zone A award level 2.5."

h. On 26 July 2024, Petitioner was issued official change duty orders (BUPERS order: 2084), while stationed at [REDACTED] with an effective date of departure of December 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 31 January 2025 and projected rotation date (PRD) of January 2028.

i. On 16 December 2024, Petitioner transferred from [REDACTED] and arrived at [REDACTED] 6 for duty on 13 January 2025.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner met all eligibility requirements for the STAR program for her reenlistment on 24 May 2024, however there is no evidence that the request was submitted to BUPERS-328 in accordance with reference (b). The Board determined that if the Command Carrer Counselor had submitted Petitioner's STAR request, it would have been approved, and Petitioner would have been enlisted under the STAR Program and advanced

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to E-5 on 16 January 2025 upon meeting the one year time in grade requirement for advancement.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner executed an immediate reenlistment contract (NAVPERS 1070/601) on 24 May 2024 for a term of 5 years listed "Career designated under MILPERSMAN 1160-100."

Petitioner was advanced to HM2/E-5 on 16 January 2025.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/18/2025

