



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 1849-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20, 15 Apr 20  
(c) FY24 SRB Award Plan (N13 SRB 002/FY24), 15 Apr 24  
(d) FY24 SRB Award Plan (N13 SRB 003/FY24), 12 Aug 24  
(e) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB memo 1160 Ser B328/056, 4 Mar 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner reenlisted on 14 November 2024 for 6 years and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 5 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 2 March 2016, Petitioner entered active duty.

b. On 31 January 2020, Petitioner reenlisted for 6 years with an End of Active Obligated Service (EAOS) of 30 January 2026 and received a zone A SRB.

c. In accordance with reference (b), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19),

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except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

d. In December 2020, Petitioner was awarded Navy Enlisted Classification (NEC) F06A. In December 2021, Petitioner was awarded NEC F15A. In March 2022, Petitioner was awarded NEC F12A.

e. On 2 March 2022, Petitioner entered zone B.

f. In April 2022, Petitioner was awarded NEC 810C. In November 2022, Petitioner was awarded NEC 825A.

g. In accordance with reference (c), FY24 SRB Award Plan (N13 SRB 002/FY24), a zone "B" SRB with an award level of 4.0 (\$75,000 award ceiling) for the AC rate was listed.

h. On 12 July 2024, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to March 2028, while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of February 2025. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 15 March 2025, with a Projected Rotation Date of March 2028.

i. In accordance with reference (d) (12 August 2024), FY24 SRB Award Plan (N13 SRB 003/FY24), a zone "B" SRB with an award level of 4.0 (\$75,000 award ceiling) for the AC rate was listed.

j. In September 2024, Petitioner was awarded NEC F13A.

k. On 12 September 2024, Navy Standard Integrated Personnel System (NSIPS) reflects SRB approval for a zone B SRB for a 72 month reenlistment effective 12 December 2024.

l. In accordance with reference (e), FY25 SRB Award Plan (N13 SRB 001/FY25), a zone "B" SRB with an award level of 2.0 (\$45,000 award ceiling) for the AC rate was listed. SRB award level and award ceiling was reduced effective on 15 November 2024.

m. On 12 December 2024, Petitioner reenlisted for 6 years with an EAOS of 11 December 2030 and received a zone B SRB.

n. On 16 December 2024, Petitioner's Command Career Counselor (CCC) notified SRB/SDAP/STAR Manager that, "I am reaching out to see why the total amount for AC1 Martin's SRB was lower than the total zone prior to the FY-25 shift (\$75k)? I inputted her SRB qualifier prior the changes and her approved amount reflects that of the current FY-25 zone B amount. Thank you kindly for the insight and assistance in this matter!"

o. On 16 December 2024, SRB/SDAP/STAR Manager notified Petitioner's CCC that, "[t]he submission doesn't matter. The only thing that matters is the reenlistment date. Since the

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reenlistment date is taking place after the new SRB award plan went into effect the new award levels are what the SRB has to be calculated under.”

p. On 28 February 2025, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 28 February 2025 for duty.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 12 September 2024, Petitioner was approved for zone B SRB for a 72 month reenlistment effective 12 December 2024. On 16 October 2024, reference (e) was published, listing an award level reduction from 4.0 to 2.0 effective 15 November 2024. On 12 December 2024, Petitioner reenlisted for 6 years and was paid a zone B, 2.0 award level SRB. The Board determined the CCC should have advised the Petitioner to change her reenlistment date to 14 November 2024 to receive the higher award level SRB.

## RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 13/14 November 2024 vice on 11/12 December 2024 for a term is 6 years.

Note: This change will entitle the member to a zone “B” SRB with an award level of 4.0 (\$75,000 dollar award ceiling) vice 2.0 (\$45,000 dollar award ceiling) for the AC rate. Remaining obligated service to 30 January 2026 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner’s naval record.

4. It is certified that a quorum was present at the Board’s review and deliberations, and that the foregoing is a true and complete record of the Board’s proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/20/2025

[REDACTED]