



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 1850-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY24 SRB Award Plan (N13 SRB 003/FY24), 12 Aug 24
(d) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/058, 4 Mar 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish Petitioner reenlisted on 14 November 2024 and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 28 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to the Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. In accordance with reference (b), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their End of Active Obligated Service (EAOS) (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

b. On 14 January 2021, Petitioner entered active duty with an EAOS of 13 January 2025 and a Soft EAOS of 13 January 2026.

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c. In January 2022, Petitioner was awarded Navy Enlisted Classifications (NEC) T19A.

d. On 30 July 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 4-year reenlistment effective 25 December 2024 and SRB. Petitioner's request was approved by cognizant authority on 31 July 2024.

e. In accordance with reference (c), FY24 SRB Award Plan (N13 SRB 003/FY24), a zone A SRB with an award level of 2.5 (\$60,000 award ceiling) for the ETV rate was listed.

f. On 26 September 2024, Petitioner's SRB Precertification for a zone A SRB with an award level of 2.5 (\$60,000 award ceiling) for the ETV rate and a 4-year reenlistment effective 25 December 2024 was approved.

g. In accordance with reference (d), FY25 SRB Award Plan (N13 SRB 001/FY25), a zone A SRB with an award level of 1.5 (\$30,000 award ceiling) for the ETV rate was listed. SRB award level and/or award ceiling reduction become effective on 15 November 2024.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board determined that on 30 July 2024, Petitioner signed NPPSC 1160/1 requesting a 4-year reenlistment effective 25 December 2024 and SRB. On 12 August 2024, reference (c) was published authorizing a level 2.5 award level zone A SRB. On 26 September 2024, Petitioner's SRB Precertification for a zone A SRB with an award level of 2.5 was approved for a reenlistment effective 25 December 2024, however on 16 October 2024, reference (d) was published reducing the SRB award level to 1.5 effective 15 November 2024. The Board determined that the Command Career Counselor should have advised Petitioner to reenlist on or before 14 November 2024 to receive the 2.5 award level SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's was discharged on 13 November 2024 and reenlisted on 14 November 2024 for a term of 4 years.

Note: This change will entitle the member to a zone A SRB with an award level of 2.5 (\$60,000 award ceiling) for the ETV rate. Remaining obligated service to 13 January 2025 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

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5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

