



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 1872-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23
(c) MARADMIN 164/24, 1 Apr 24
(d) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 27 Feb 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a zone C Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 9 September 2025 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 9 August 2010, Petitioner entered active duty.
- b. On 29 July 2011, Petitioner was assigned ADMOS1 0933.
- c. On 1 February 2020, Petitioner was promoted to Staff Sergeant/E-6.
- d. On 18 December 2020, Petitioner was assigned Primary Military Occupational Specialty (PMOS) 0369.

e. On 7 January 2021, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 6 January 2025.

f. In accordance with reference (b), announced the SRB Program and the Broken Service SRB Program authorized for the FY24 retention campaign which began 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone C SRB for MOS 0369CP, E-6, which is capped at \$13,500 for 48 months of additional obligated service was authorized.

g. In accordance with reference (c), announced changes to reference (b). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

h. On 4 June 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted to HQMC requesting a 48 month reenlistment.

i. On 9 August 2024, Petitioner entered zone D.

j. In accordance with reference (d), announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. Zone D applies to those active component Marines with 14 to 18 years of active military service. Marines with exactly 18 years of active service on the date of reenlistment may be paid a zone D PMOS bonus if they have not previously received a zone D PMOS bonus. Furthermore, no zone D SRB was authorized for PMOS 0369.

k. On 28 October 2024, Petitioner's Careerist Active Duty Reenlistment request was approved by HQMC. Approved MOS: 0369.

l. On 2 November 2024, Petitioner reenlisted for 4 years and 3 months with an ECC of 1 February 2029.

m. On 12 December 2024, Petitioner was assigned ADMOS2 0913.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following

corrective action. The Board concluded that on 4 June 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted to HQMC requesting a 48 month reenlistment in PMOS 0369. At that time, Petitioner was eligible for a zone C SRB in accordance with reference (c). In accordance with enclosure (2), Petitioner's request was held due to lack of funding available for the SRB. On 9 August 2024, Petitioner entered zone D. On 9 October 2024, reference (d) was published and did not authorize a zone D SRB for PMOS 0369. HQMC ultimately approved Petitioner's reenlistment on 28 October 2024 and Petitioner reenlisted on 2 November 2024 without an SRB. The Board determined that availability of SRB funding would have prevented this issue.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 6/7 August 2024 vice 1/2 November 2024 for a term of 4 years and 5 months vice 4 years and 3 months.

Note: This change will entitle the member to a zone C SRB for MOS 0369, E-6, which is capped at \$13,500 for 48 months of additional obligated service. Remaining obligated service to 6 January 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/17/2025