



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 1895-25  
Ref: Signature Date

██████████  
██████████  
██████████  
  
Dear ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 11 September 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Branch Head, Community Management Support Branch memorandum 1160 Ser B328/061 of 5 March 2025 and your response to the opinion.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

On 24 July 2013, you enlisted in the U.S Naval Reserve for 8 years with an Expiration of Obligated Service of 23 July 2021.

On 24 July 2013, you signed an Enlistment Guarantees (NAVCRUIT 1133/52) Annex B to DD Form 4 dated 16 January 2020 listing the following acknowledgement: "In connection with my enlistment into the United States Navy (Reserve) Component I hereby acknowledge that I am enlisting for a total Military Service Obligation (MSO) of 8 years. I fully understand and acknowledge that my MSO consists of an active duty obligation of 4 years as indicated in the options listed below with the remaining 48 months of my MSO served in the Individual Ready Reserve (IRR). I understand my contract has the following guaranteed options which require the

indicated active duty service obligation(s): Option1, FULL TIME SUPPORT LOGISTICS SPECIALIST (LS) requires 4 years active duty obligation and a voluntary extension of N/A months to meet the rating, school, and program guarantee active duty obligation requirement and a voluntary extension of N/A months to meet the enlistment bonus requirement.”

On 14 August 2013, you entered active duty.

In accordance with NAVADMIN 108/20 published on 15 April 2020, announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

On 16 August 2022, you reenlisted for 4 years with a new contract expiration date of 15 August 2026.

On 14 August 2023, you entered zone C.

On 20 September 2024, you notified ██████████ that, “I am working on the paperwork for my reenlistment, I want to invite you to be my reenlistment officer. Please let me know, if you are available in October.”

On 25 September 2024, you were issued official change duty orders (BUPERS order: ██████████), requiring obligated service to July 2028 while stationed at ██████████ with an effective date of departure of July 2025. Your ultimate activity was M ██████████ ██████████ for duty with an effective date of arrival of 31 August 2025 and a projected rotation date of July 2028.

On 25 September 2024, you notified ██████████ that, “[t]he reenlistment request was approved by CFL and Medical, see attached NPPSC 1160. Please advise.”

In accordance with Training and Administration of the Reserve, SRB Award Plan published on 1 October 2024, a zone C SRB with an award level of 0.5 (\$30,000 award ceiling) for the LS rate was listed. Furthermore, the following remarks were listed: “SRB award level being eliminated. This will become effective on effective 1 OCT 2024. The last day to reenlist for the higher previous level is the day prior to the effective date of the elimination, which is 30 SEP 2024. Reenlistments on, or after, the effective date of 1 OCT 2024 will not be eligible for an SRB.” Additionally, “[f]or reductions and eliminations, it may still be possible to move a previously submitted SRB reenlistment to a date prior to the effective date of the reduction or elimination. If the request was submitted on or before 25 SEP 2024, it may still meet 35 days from original request submission to the adjusted date of execution. As long as the newly adjusted reenlistment date is also within 365 days of the member’s EAOS, or the member is in receipt of unexecuted PCS orders with an unmet OBLISERV, it may be possible to move it. Contact BUPERS 328 for assistance in validating eligibility.”

On 15 November 2024, you reenlisted in the active U.S. Naval Reserve for 6 years with a new contract expiration date of 14 November 2030.

On 8 July 2025, you transferred from [REDACTED] and arrived at [REDACTED] on 15 July 2025 for duty.

You requested to be paid a zone C SRB for your reenlistment on 14 November 2024, the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that, "I am requesting that my case be reviewed based on my previous reenlistment request submitted to CCC, which I believe qualifies me for the SRB" and "I wrote a rebuttal letter to explain why I request SRB, not based on the current reenlistment date on my record, it is based on the circumstance happened previously." However, the Board concluded that in accordance with Training and Administration of the Reserve, SRB Award Plan published on 1 October 2024, the zone C SRB for the LS rate was being eliminated. Reenlistments on, or after, the effective date of 1 October 2024 were not eligible for an SRB. Additionally, the SRB Award Plan states that it was possible to move a previously submitted SRB reenlistment to a date prior to the effective date of the reduction or elimination in certain circumstances. The Board determined that you began the process of reenlisting prior to 1 October 2024. Although you did not provide the NPPSC 1160 showing your requested reenlistment date, the Board found that there is evidence that you anticipated an October 2024 reenlistment. On 14 November 2024, you reenlisted. Because there was no zone C SRB authorized for your rate/NEC at that time, and there is no evidence that you intended to reenlist prior to 1 October 2024, the Board determined that no change to your record is warranted. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

9/19/2025

[REDACTED]