



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No 1923-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR, XXX-XX [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY23 Reserve SRB Award Plan (N095/N13 SRB 002/FY23), 1 May 23
(d) Training and Administration of the Reserve SRB Award Plan, 1 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/083, 20 Mar 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 25 September 2024 and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 19 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 28 January 2014, Petitioner entered active duty.
- b. In April 2020, Petitioner was awarded Navy Enlisted Classification (NEC) 862A.
- c. In accordance with reference (b), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

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d. On 15 October 2021, Petitioner reenlisted for 4 years with an Expiration of Active Obligated Service (EAOS) of 14 October 2025.

e. In September 2022, Petitioner was awarded NEC H0A1. In November 2022, Petitioner was awarded NEC 745A.

f. In accordance with reference (c) (1 May 2023), FY23 Reserve SRB Award Plan (N095/N13 SRB 002/FY23), a zone C SRB with an award level of 2.0 (\$45,000 award ceiling) for the IT TAR/746A rate/NEC was listed.

g. On 5 January 2024, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to March 2027, while stationed in [REDACTED] with an effective date of departure of May 2024. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 26 May 2024. Petitioner's intermediate (02) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 5 October 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 1 December 2024, with a Projected Rotation Date of March 2027. "Obligated service to March 2027 is required for this assignment which may be satisfied by reenlistment or extension of enlistment...Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106. Para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors..."

h. On 28 January 2024, Petitioner entered zone C.

i. On 29 February 2024, Petitioner provided an unsigned agreement to extend enlistment for 3 months with a Soft EAOS (SEAOS) of 14 January 2026 in order to incur obligated service to execute BUPERS order.

j. On 1 March 2024, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "Member intends to Reenlist after transfer from [REDACTED] upon member's successful completion of IWTC C-School and proceeding award of 746A NEC Code. Per OPNAVINST II60.8B and NAVADMIN 108/20: Member intends to, at a minimum, reenlist for at least three years for bonus associated with 746A NEC Code."

k. On 26 May 2024, Petitioner transferred from [REDACTED] and reported to [REDACTED] on 26 May 2024 for temporary duty.

l. In September 2024, Petitioner was awarded NEC 746A.

m. On 25 September 2024, Petitioner transferred from [REDACTED] and reported to [REDACTED] on 6 October 2024 for temporary duty.

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n. In accordance with reference (d), Training and Administration of the Reserve SRB Award Plan, a zone C SRB with an award level of 2.0 (\$45,000 award ceiling) for the IT/746A rate/NEC was being eliminated. The last day to reenlist for the higher previous level will be 30 September 2024. Reenlistments on or after 1 October 2024 will not be eligible for an SRB.

o. In November 2024, Petitioner was awarded NEC 804G.

p. On 1 November 2024, Petitioner transferred from [REDACTED] and reported to [REDACTED] on 26 November 2024 for duty.

q. On 31 January 2025, Command Career Counselor, [REDACTED] notified the Board that “[p]urpose: To provide a timeline of events and highlight administrative and Career Counseling shortcomings that lead to [Petitioner] losing bonus eligibility.”

“Background: Per OPNAVINST 1160.8B and the established timeline of events, the member had intended to OBLISERV to Train and reenlist upon the completion of his NEC course of instruction. Due to a lack of preparation from his losing command and a lack of involvement with his training school administration, he was not allowed to reenlist during his permanent change of station orders. By the time he reached [REDACTED] [REDACTED] he was no longer eligible for the bonus. At multiple points in the training pipeline [Petitioner] attempted to get his reenlistment set up and was denied. This information is provided in support of member’s BCNR package.”

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 5 January 2024, Petitioner was issued BUPERS order: [REDACTED] with required obligated service to March 2027. At that time, a zone C SRB was authorized in accordance with reference (c). On 28 January 2024, Petitioner entered zone C. On 1 March 2024, Petitioner signed NAVPERS 1070/613 indicating his intent to reenlist upon awarding of NEC 746A. The Board determined that Petitioner should have been advised to sign NAVPERS 1070/613 to obligate service to March 2027 prior to transfer. Additionally, due to administrative oversight, Petitioner was not able to reenlist prior to the publication of reference (d), which removed the zone C SRB. The Board determined that on 25 September 2024, Petitioner would have been eligible to reenlist for 6 years and receive a zone C SRB.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner executed an Administrative Remarks (NAVPERS 1070/613) on 29 February 2024 agreeing to extend enlistment for 17 months for OBLISERV to March 2027.

Petitioner was discharged on 24 September 2024 and reenlisted on 25 September 2024 for a term of 6 years.

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Note: This change will entitle the member to a zone C SRB with an award level of 2.0 (\$45,000 dollar award ceiling) for the IT TAR/746A rate/NEC. Remaining obligated service to 14 October 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/18/2025

