



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 1947-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX ██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOMINST 1650.3 (series)

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CNRC, 13 May 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish authorization to access in paygrade E-2 under the Advanced Paygrade Program.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 3 June 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), military service members may qualify for recognition if, during a rolling 12-month period, they refer the required number of applicants to a Navy recruiter who contract into an officer or enlisted program for either the active component (AC) or reserve component (RC). One enlisted AC or RC contract entitles the military service member advancement to E-2, Certificate of Promotion, and Commanding Officer Letter of Commendation. Additionally, the policy directs future Sailors receive timely recognition for referrals.

b. On 11 April 2024, Petitioner enlisted in the Navy for 8 years in pay grade E-1.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

c. On 20 April 2024, Recruiter In Charge/Leading Chief Petty Officer signed NAVCRUIT 1650/20, Recruiting Referral Recognition Program Request certifying Petitioner's referral contracted on 10 June 2024 with an accession date of 16 September 2024 and eligibility for E-2 as the award earned.

d. On 13 August 2024, Petitioner entered active duty in paygrade E-1.

e. On 25 October 2024, Petitioner completed Recruit Basic Military Training.

f. On 23 January 2025, Petitioner issued "Advanced Paygrade Program" NAVPERS 1070/613, Administrative Remarks and Certificate of Promotion from Commanding Officer, [REDACTED] outlining authorization for advancement to E-2 for one referral. Petitioner was advanced to E-2 effective this date.

g. On 24 January 2025, [REDACTED], Commanding Officer approved Petitioner's NAVCRUIT 1650/20, Recruiting Referral Recognition Program Request.

h. On 1 April 2025, Petitioner completed Hospital Corpsman Basic course.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the criteria to access in paygrade E-2 in accordance with reference (b) and the [REDACTED], Commanding Officer's approval. Although the proper administrative requirements were not completed in a timely matter, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's DD Form 1966, Record of Military Processing, Block 18.G (Pay Grade) is amended to reflect accession in paygrade "E-2" vice "E-1."

This change will entitle Petitioner to pay and allowances in pay grade "E-2" effective "13 August 2024" (Active Duty Service Date) vice "23 January 2025."

Note: The change to the effective date of advancement to E-2 may have affected Petitioner's E-3 advancement opportunity. If Petitioner was eligible for but was not advanced to E-3 because the above change had not yet been made, the following procedures will apply to remediate that missed opportunity. Petitioner should submit an exception to policy (ETP) to the Chief of Naval Operations (OPNAV N132) in accordance with Bureau of Naval Personnel Instruction 1430.16G. If all requirements are met for eligibility of advancement to E-3 and an ETP is disapproved by OPNAV N132, Petitioner may reapply to this Board for consideration of advancement to E-3 retroactive to the date he would have been advanced. Petitioner must submit

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

a DD Form 149, with command endorsement/recommendation, disapproved ETP and a copy of this letter.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/26/2025

