



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 2007-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO
[REDACTED] XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23
(c) MARADMIN 164/24, 1 Apr 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 3 Mar 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a zone C Selective Retention Bonus (SRB) in the amount of \$24,000.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 11 September 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 8 September 2014, Petitioner entered active duty.
- b. On 26 June 2017, Petitioner was assigned ADMOS1 4641. On 29 March 2019, Petitioner was assigned ADMOS2 8023. On 1 May 2021, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 4591.
- c. On 23 June 2021, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 22 June 2025.

d. In accordance with reference (b), announced the SRB Program and the Broken Service SRB Program authorized for the FY24 retention campaign which began on 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone C SRB for MOS 4591, E-7 & Above, which is capped at \$24,000 for 48 months of additional obligated service was authorized.

e. On 21 March 2024, Petitioner signed an agreement to extend enlistment for 15 months with an End of Active Service of 22 September 2026 in order to meet required obligated service for promotion.

f. In accordance with reference (c), announced changes to reference (b). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

g. On 30 July 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted requesting a 48 month reenlistment on PMOS and a zone C SRB. Career Planner Comments: "SNM is requesting consideration for 48 month reenlistment in PMOS. SNM is at 9 years, 10 months TIS [Time in Service] and desires to gain zone C MOS bonus if approved for reenlistment." Headquarters, U.S. Marine Corps (HQMC) approved the request on 28 August 2024. Approved MOS: 4591.

h. On 1 September 2024, Petitioner was promoted to Gunnery Sergeant/E-7.

i. On 8 September 2024, Petitioner entered zone C.

j. On 11 September 2024, Petitioner reenlisted for 4 years and 10 months with an ECC of 10 July 2029.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 30 July 2024, Petitioner's command submitted a FY24 48-month reenlistment in PMOS 4591, stating that Petitioner was at 9 years, 10 months TIS and desired to gain zone C MOS bonus if approved for reenlistment. HQMC approved Petitioner's Reenlistment request on 28 August 2024. On 8 September 2024, Petitioner entered zone C. On 11 September 2024, Petitioner reenlisted for 4 years. The Board determined that at the time of reenlistment, Petitioner was in zone C and was eligible for an SRB, however he was

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in zone B when his request was approved and due to administrative error, Petitioner did not receive SRB. Therefore, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Paragraph 8b (Remarks) of the DD Form 4/1 executed on 11 September 2024 for a term of 4 years and 10 months, listed the following: REENLISTED THIS DATE FOR THE FOLLOWING INCENTIVE: ZONE C SRBP AMOUNT \$24,000 vice NONE.

Note: This change will entitle the member to the zone C SRB for PMOS 4591, E-7 & Above, which is capped as \$24,000 for 48 months of additional obligated service. Remaining obligated service to 22 June 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/19/2025

