



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

[REDACTED] Docket No. 2009-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO FORMER MEMBER [REDACTED]
XXX XX [REDACTED] USMCR

Ref: (a) Title 10 U.S.C. § 1552
(b) MCO P1900.16E, 18 Aug 95
(c) MCO P1400.32C W/CH 1, 30 Oct 00

Encl: (1) DD Form 149 w/attachments
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner's Certificate of Release or Discharge from Active Duty (DD Form 214) of 15 September 2004 lists the rank of Lance Corporal and that his DD Form 214 was updated after his transfer to his Reserve unit.
2. The Board, consisting of [REDACTED], [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 2 December 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. In accordance with reference (b), Issue, Preparation, and Distribution of DD Form 214. 1. Marine Corps activities effecting separations will ensure that every Marine, excluding those listed in paragraph 1202.3, separated from a period of active duty is issued a completed DD Form 214. 2. Prepare and physically deliver a DD Form 214 to Marines upon: Release from Active Service. ADD Form 214 will be issued to each Marine, except as provided for in paragraph 1202.3, upon separation from a period of active duty...Release of Reservists from a Period of Active Duty Service. A DD Form 214 will be issued in the following instances (see Appendix B, subparagraph B001. 8e) (1) Separation from an initial or subsequent period of Reserve Incremental Initial Active Duty for Training (IADT); (2) Separation from a period of

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active duty for training (ADT) of 90 days or more; and (3) Separation from active duty while on the Active Reserve (AR) Program.

b. In accordance with reference (c) Private First Class. Marines who have served for 6 months on active duty in the grade of Pvt will be promoted to PFC, if the Marine's service has been satisfactory (as determined by the commanding officer). TIG will be computed from the 1st day of the month of entry on active duty. For example, a Pvt who entered active duty on 27 May 2000 will be promoted to PFC on 1 November 2000. If the Marine's service has been satisfactory, the TIG and TIS are computed as if the Pvt entered active duty on the 1st day of May. Time spent in the delayed entry program will not be used to compute TIG or TIS for promotion to PFC. Pvts who are hospitalized for periods that preclude normal completion of recruit training will be promoted to PFC while in recruit training, if recommended and not in a promotion restriction status (paragraph 1204 applies), upon attaining 6 months TIG. Although the Marine will be in a paid status as a PFC, the enlistee is not authorized to wear the PFC insignia until completion of recruit training. Lance Corporal. A PFC who has 8 months TIG from the PFC date of rank and 9 months TIS from the AFADBD and who is otherwise qualified for promotion, as determined by the commander, may be promoted to the grade of LCpl. A partial month is computed as a whole month for both elements. For example, a PFC promoted with a date of rank of 1 June 2000 and a PFC meritoriously promoted with a date of rank of 2 June 2000 both meet the 8-month TIG requirement on 1 February 2001. A Marine who is appointed a PFC upon initial entry on active duty (contract PFC) with a date of rank of 27 June 2000 meets the 8 months TIG and 9 months TIS requirement on 1 March 2001.

c. Petitioner's Record of Military Processing – Armed Forces of the United States (DD Form 1966/1) executed on 16 December 2003 listed the following: block 17h (Pay Grade) E-01.

d. Petitioner's Enlistment/Reenlistment Document Armed Forces of the United States (DD Form 4/1 executed on 16 December 2003 block B8 (Agreements) listed the following: "8. I am enlisting/reenlisting in the United States Marine Corps Reserve this date for 8 years and 00 weeks beginning in pay grade E-1."

e. Petitioner was released from Initial Active Duty for Training (IADT) with an Honorable character of service and was issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of 22 March 2004 to 15 September 2004 upon completion of required active service. Furthermore, block 11 (Primary Specialty) "blank", block 4a (Grade, Rate or Rank) Pvt, block 4b (Pay Grade) E-1, and block 12h (Effective Date of Pay Grade) 22 March 2004.

f. Petitioner's Marine Corps Total Force System Basic Individual Record dated 11 April 2007 and signed on 12 April 2007 listed the following: Present Grade E-3, and DOR (Date of rank) 1 May 2005.

g. Petitioner's Individual Separation Information listed the following: Present Grade E-3, Discharge date 31 May 2008, Reenlistment ID 3P (Physical disability), and Separation code JFL1 (Disability, Severance Pay).

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CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following partial corrective action. The Board concluded that Petitioner's DD Form 214 was issued upon his release from IADT. Petitioner's rank is listed as Pvt, Pay Grade E-1 and Separation Date 15 September 2004. In accordance with reference (c), Petitioner would have been eligible for promotion to PFC effective 1 September 2004. Therefore, the Board determined that blocks 4a, 4b, and 12h should be corrected. However, because the DD Form 214 lists active duty service, it is not authorized to update the DD Form 214 to list Petitioner's service in his Reserve unit, including his promotion to LCpl and his discharge from the reserves.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Certificate of Release or Discharge from Active Duty (DD Form 214) with a separation date this period of 15 September 2004, listed the following: block 11 (Primary Specialty) 0311 vice blank, block 4a (Grade, Rate or Rank) PFC vice Pvt, block 4b (Pay Grade) E-2 vice E-1, and block 12h (Effective Date of Pay Grade) 1 September 2004 vice 22 March 2004.

Note: The Defense Finance & Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

That no further changes be made to Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/8/2025

[REDACTED]
Deputy Director
Signed by: [REDACTED]