



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 2014-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED],
USN, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) MILPERSMAN 1160-100, 13 Feb 23
(c) Career School Listing (CSL), 12 Dec 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/069, 13 Mar 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's reenlistment contract of 11 October 2024 was designated as a Selective Training and Reenlistment (STAR), and that he was advanced to E-5 upon reenlistment.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 11 September 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 14 October 2020, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 13 October 2024 and Soft EAOS 13 October 2026.

b. In December 2020, Petitioner was awarded the Navy Enlisted Classification (NEC) N91T.

c. On 16 July 2021, Petitioner was advanced to EMN3/E-4.

d. On 22 July 2021, Petitioner successfully completed all requirements and criteria provided by the course in Professional Military Knowledge Eligibility Exam (PMK-EE) for E5 Course.

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e. On 13 June 2022, Petitioner was issued official change duty orders (BUPERS order: 1642), while stationed at [REDACTED] with an effective date of departure of August 2022. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 22 September 2022 and projected rotation date of March 2027.

f. In August 2022, Petitioner was awarded the NEC N140.

g. On 12 August 2022, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 14 September 2022 for duty.

h. In accordance with reference (b), the STAR Program offers career designation to first term enlisted Sailors who reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate "C" school. b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class "C" School or a "C" School package, which is listed in NAVEDTRA 10500 and the Career Schools Listing (CSL). Most updated CSL will be located on the MyNavy HR Web page. c. Selective Reenlistment Bonus (SRB), if eligible (not guaranteed).

i. In February 2023, Petitioner was awarded the NEC N54Z.

j. In accordance with reference (c), rating-NEC MMN-N140/N240 (Nuclear Propulsion Plant Operator – Electrical) with an OBLISERV of 6 years was listed with the following notes: MPM 1160-100 OUTLINES the OBLISERV requirements for STAR Program reenlistment.

k. On 7 October 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6-year reenlistment effective 11 October 2024, and a zone A SRB. Petitioner's request was approved by cognizant authority on 18 August 2024.

l. On 11 October 2024, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "I understand that by reenlisting prior to my Expiration of Active Obligated Service (EAOS) under the provisions of MILPERSMAN 1160-100, Selective Training and Reenlistment (STAR) Program, the unexecuted portion of my enlistment contract or extensions of enlistment will be deducted in the associated Selective Reenlistment Bonus (SRB) calculations. (Non-Nuclear Personnel)."

m. On 11 October 2024, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "Entitled to SRB based on the EMN Rating/NEC N140, SRB zone A, Award Level 6.0. The total SRB entitlement is \$96,307.20. First installment of \$48,153.60 will be deposited to your DDS account by EFT payment when the entitlement has posted to the Master Pay Account."

n. On 11 October 2024, Petitioner reenlisted for 6 years with an EAOS of 10 October 2030. In addition, Petitioner received a zone A SRB. Furthermore, the following was listed: "Benefits of rate. SRB zone A STAR reenlistment."

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o. On 11 October 2024, Commanding Officer, [REDACTED] notified Petitioner that “[u]nder MILPERSMAN 1160-060, you are hereby authorized to assume the title and wear the uniform of a Petty Officer Second Class effective immediately.”

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner met all eligibility requirements for the STAR program for his reenlistment on 11 October 2024, however there is no evidence that the request was submitted to BUPERS-328 in accordance with reference (b). The Board determined that if the Command Carrer Counselor had submitted Petitioner’s STAR request, it would have been approved and Petitioner would have been enlisted under the STAR Program and advanced to E-5 upon reenlistment.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner executed an immediate reenlistment contract (NAVPERS 1070/601) on 11 October 2024 for a term of 6 years and listed “Career designated under MILPERSMAN 1160-100.”

Petitioner was advanced to EMN2/E-5 on 11 October 2024.

A copy of this report of proceedings will be filed in Petitioner’s naval record.

4. It is certified that a quorum was present at the Board’s review and deliberations, and that the foregoing is a true and complete record of the Board’s proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/19/2025

