



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 2016-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX- XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY24 SRB Award Plan (N13 SRB 003/FY24), 12 Aug 24
(d) FY25 SRB Award Plan (N13 SRB 001/FY25) 16 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CMSB/BUPERS-328, 24 Jun 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner reenlisted on 14 November 2024 and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 18 September 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 5 July 2016, Petitioner entered active duty.
- b. In May 2018, Petitioner was awarded Navy Enlisted Classification (NEC) 784A.
- c. In accordance with reference (b) announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now reenlist within 365 days of their End of Active Obligated Service (EAOS) (as opposed to 270days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

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d. On 14 December 2021, Petitioner reenlisted for 3 years with an EAOS of 13 December 2024.

e. On 21 December 2021, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 6-month agreement to extend enlistment with a SEAOS of 13 June 2025.

f. On 5 July 2022, Petitioner entered zone B.

g. In May 2022, Petitioner was awarded NEC 826A.

h. In accordance with reference (c), FY24 SRB Award Plan (N13 SRB 003/FY24), a zone B SRB with an award level of 2.0 (\$45,000 award ceiling) for the IC rate was listed.

i. In accordance with reference (d), FY25 SRB Award Plan (N13 SRB 001/FY25), a zone B SRB for the IC rate was not authorized. Furthermore, the following was listed: SRB award level being eliminated. This will become effective on 15 NOV 2024. The last day to reenlist for the higher multiple will be 14 NOV 2024.

j. On 10 December 2024, Petitioner was issued official change duty orders (BUPERS order: 3454), with required obligated service to May 2028, while stationed in [REDACTED] [REDACTED] with an effective date of departure of February 2025. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty commissioning and fitting out with an effective date of arrival of 27 February 2025. Petitioner's intermediate (02) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 25 May 2025. Petitioner's intermediate (03) activity was [REDACTED] for temporary duty commissioning and fitting out with an effective date of arrival of 26 June 2025. Petitioner's intermediate (04) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 1 November 2025. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 20 November 2025 with a projected rotation date of March 2031.

k. On 30 January 2025, Petitioner reenlisted for 3 years with an EAOS of 29 January 2028.

l. On 10 February 2025, NSIPS/ESR shows that Petitioner was extended for 4 months with a SEAOS of 29 May 2028.

m. On 26 February 2025, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 26 February 2025 for temporary duty.

n. On 26 May 2025, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 26 May 2025 for temporary duty.

o. On 17 June 2025, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 18 June 2025 for temporary duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board determined that on 5 July 2022, Petitioner entered zone B. On 12 August 2024, reference (c), authorized a zone B SRB with an award level of 2.0 for the IC rate. On 16 October 2024, reference (c) was published, eliminating the zone B SRB for the IC rate with the last day to reenlist for SRB as 14 November 2024. On 10 December 2024, Petitioner was issued orders 3454 with required obligated service to May 2028. On 30 January 2025, Petitioner reenlisted for 3 years. The Board agreed that Petitioner's SEAOS was within 365 days, thus eligible to reenlist for SRB. The Board determined that the Command Career Counselor should have advised Petitioner to reenlist no later than 14 November 2024 and she would have received a zone B SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 13/14 November 2024 vice 29/30 January 2025 for a term of 3 years.

Note: This change will entitle the member to a zone B with an award level of 2.0 (\$45,000 award ceiling) for the IC rate. Remaining obligated service to 13 December 2024 will be deducted from SRB Computation.

Petitioner's agreement to extend enlistment (1070/621) operative on 14 November 2027 was for a term of 6 months vice 4 months.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/26/2025

